



**Yusen Terminals LLC**

**Posting**

NO. 04-24

Date: 3/28/2024

To: Qualified Foremen  
C/O Pacific Maritime Association  
300 Oceangate, 12<sup>th</sup> Floor  
Long Beach, California 90802

From: **Yusen Terminals LLC**  
(List company name)

Subject: **Steady Vessel/Yard/Rail Foreman, 1st shift**  
(List job title)

We plan to fill **Two** **Steady Vessel/Yard/Rail Foreman, 1st shift**  
(List number) (List job title)

Jobs sometime after: April 6, 2024 (at least 5 or 10 days after posting date)

**The company's decision whether to hire or not hire any applicant will be based on the company's business needs and hiring criteria for the position.**

Qualified foremen interested in this employment opportunity are requested to submit a completed application in person.

to April 6, 2024  
(List date at least 5 or 10 days after posting date)

to YTI ADMINISTRATION BUILDING, LOBBY/SECURITY 7:00 AM-4:00 PM:  
**Axel Rael-Sato, Garrit Barth, Carlos Martinez**

at **701 New Dock Street, Terminal Island, Berth 214**  
(List address of person at company who is to log applications)

Date and Time of Posting

03/28/2024 4:30 PM Garrit Barth

  
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Straight time rate \$74.04/OT rate \$111.06)

" For more information about wages for this position, please see the **Wage Schedule for Walking Bosses & Foreman rates** in the PCWB&FA, available online at **pmanet.org.**"

POSTED: 3/30/24 D.C.M.

EXPIRES: 5/28/24 D.C.M.



### YTI HIRING CRITERIA

In deciding whether to select a new steady employee at our operations, Yusen Terminals LLC, seeks a combination of skills, experience, responsibility and supervising ability that will best promote a timely, efficient and safe operation. Factors we assess include the following:

- Employer Complaint history.
- No history of safety-related complaints.
- No open Employer Complaints at the time of application.
- Applicant has a history of leading on safety working at our terminal by:
  - Proactively working to prevent incidents, injuries, and illnesses.
  - Wearing appropriate Personal Protective Equipment at all times.
  - Wearing a properly positioned and buckled seat belt when operating a motor vehicle.
  - Refraining from using a cell phone or other electronic device while operating a motor vehicle or walking in an area where operations are taking place.
  - Adhering to the terminal speed limit of 20 mph.
  - Complying with all posted traffic signs and road markings.
- Prior experience as a steady employee in Los Angeles and Long Beach.
- Number of shifts worked at our terminal.
- Number of shifts worked at other terminals.
- Expressed Interest by the applicant to our Operations Manager(s) in being a steady at our company.
- Determination from our Operations Manager(s) about the applicant's suitability to be a steady at our company.
- Operations Manager(s) overall assessment of the applicant's likelihood of being industrious, responsible, productive, efficient, and safe, in supervising all aspects of our operations.

***Additional Criteria for Steady Planner:***

- Ability to use mouse and keyboard to manage multiple windows at once in terminal planning system.
- Thorough understanding of vessel, yard, gate, and rail operations.
- Ability to retain information and processes learned during training.
- Ability to think cognitively and spatially.
- Ability to work productively and efficiently with little or no supervision.

Thank you,

YTI Management

***(Applicant)***

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

2017

MINUTES OF SPECIAL LRC MEETING  
JOINT FOREMEN'S LABOR RELATIONS COMMITTEE  
LOS ANGELES-LONG BEACH, CALIFORNIA

The Committee met at 10:00 a.m. via telephone.

Present:	<u>Employers</u> S. Fresenius	<u>ILWU Local 94</u> E. Alexander D. Miranda M. Trudeau
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NEW BUSINESS


1. PROCEDURE FOR APPLYING FOR STEADY FOREMEN EMPLOYMENT - 02/03/17 - GB-0005-2017
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The Committee agreed to the following procedure:

1. The Employer posting for a steady foremen position will describe the criteria for the steady foremen job in the posting.
2. Each applicant for the posting is required to hand-deliver two copies of the completed application to the person designated in the posting. The person designated in the posting to receive the application will keep and initial and date one copy, and will initial and date the second copy and return it to the applicant.
3. Every applicant who hands in a completed application during the first 10 calendar days of the posting will be offered an interview at a time and location designated by the posting Employer.
4. The posting Employer can fill the job, or decide not to fill the job, any time after 10 calendar days from the date of the posting. The Employer will continue to interview applicants until the Employer fills the job or decides not to fill the job, or pulls the posting.
5. The posting Employer will notify each applicant interviewed whether or not they were selected for the job, and will inform applicants who applied for a posted job after the Employer filled the job or decided not to fill the job that they would not be interviewed for that reason.
6. The posting Employer will inform Local 94 promptly upon hiring or deciding not to hire for a posted steady position, so Local 94 can take down the posting and inform members that the position is no longer open.

Meeting adjourned at 11:00 a.m.

  
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 Approved by PMA -

  
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 Approved by Local 94 -

SF/jt - 02/13/17

POSTING ID # \_\_\_\_\_

STEADY EMPLOYMENT APPLICATION  
FOREMEN'S UNION ILWU LOCAL 94

I \_\_\_\_\_ Registration # \_\_\_\_\_

Current member in good standing of the Foreman's Union Local 94, hereby apply  
for steady employment at \_\_\_\_\_

Vessel \_\_\_\_\_ Yard \_\_\_\_\_ Rails \_\_\_\_\_

Shift applied for: Days \_\_\_\_\_ Nights \_\_\_\_\_

Contact info:

Cell # \_\_\_\_\_

Home # \_\_\_\_\_

Date of steady posting: \_\_\_\_\_

Date of steady posting expiration: \_\_\_\_\_

Employer Signature: \_\_\_\_\_ Date: \_\_\_\_\_