

# DISPATCH RULES FOR FOREMEN - LOCAL 94

ADOPTED BY THE MEMBERSHIP NOVEMBER 5, 2009

1. MEMBERS WILL CHECK-IN TOTAL HOURS FOR ALL JOBS RECEIVED FOR THE MONTH.

**EXCEPTION:** ALL WORK PERFORMED ON BULK DOCKS SHALL BE FREE HOURS THESE JOBS SHALL BE DISPATCHED IN NORMAL ROTATION AND SHALL BE CONSIDERED "FLOP JOBS" IF NOT TAKEN.

2. HOURS SHALL RETURN TO 'ZERO' ON THE FIRST DAY OF EACH MONTH.

3. JOBS WILL BE DISPATCHED IN ROTATION. LOW-HOUR FOREMEN OUT FIRST.

4. FOREMEN WHO FLOP SHALL ADD: TEN (10) HOURS FOR KEY AND ELEVEN (11) HOURS FOR FLEX JOBS. THEY CANNOT WORK THEIR PRIMARY SHIFT. FOREMEN WHO CHECK-IN FOR A DOUBLE SHIFT AND FLOP ONE OF THEM SHALL FLOP BOTH AND ADD THE COMBINED TOTAL OF BOTH SHIFTS.

5. CHECK-IN TIME DEADLINES: DAYS-3:30 PM; NIGHTS-1:00 PM. ANY HALL FOREMEN NOT TOLD TO CHECK IN BY 3:00 PM SHALL BE PAID FOR THE FOLLOWING DAY AT THE PREVAILING RATE: 10 HOURS FOR KEY. ANYONE NOT CHECKED-IN ON TIME SHALL BE DISPATCHED AS A LATE CHECK-IN.

6. JOBS WILL BE DISPATCHED AT THE FOLLOWING TIMES: DAYS-AFTER 4:00 PM; NIGHTS-AFTER 2:00 PM. PLEASE DO NOT CALL FOR YOUR JOB BEFORE THESE TIMES. MEMBERS LEFT ON THE BOARD WILL REMAIN AVAILABLE UNTIL 5:30 PM ON NIGHTS AND 7:30 AM ON DAYS. ALL MEMBERS NOT RECEIVING A JOB WILL BE CARRIED OVER.

7. DAYS OFF: HALL FOREMEN MAY SQUARE-OFF ANY OF THREE DAYS/NIGHTS OF EACH PAYROLL WEEK (THEIR PRIMARY SHIFTS) WITHOUT TAKING AVERAGE. HALL FOREMEN SHALL BE AVAILABLE/WORK FOUR (4) DAYS/NIGHTS OF THEIR PRIMARY SHIFT OR TAKE AVERAGE. FLOPS DO NOT COUNT AS A DAY/NIGHT OF AVAILABILITY. TO BE ELIGIBLE FOR PGP YOU MUST BE AVAILABLE MONDAY THROUGH FRIDAY UNLESS EXCUSED BY A DOCTORS APPOINTMENT, SERVED A SUBPOENA, VERIFIED UNION BUSINESS WITH DOCUMENTATION.

8. **ALL FOREMEN SHALL TAKE COMEBACKS OR CALL A REPLACEMENT.**
9. MEMBERS CAN CALL A REPLACEMENT AFTER THE FIRST DAY ON THE JOB WITHOUT TAKING HOURS. FOREMEN MUST TAKE **THEIR PRIMARY SHIFT OFF** AFTER CALLING A REPLACEMENT.
10. DURING THE HOURS OF DISPATCH (1:00 PM TO 5:00 PM) ONLY MEMBERS WITH UNION BUSINESS OR EMERGENCIES WILL BE ALLOWED IN THE OFFICE.
11. ALL HALL FOREMEN SHALL BE DISPATCHED BEFORE ANY STEADY THAT VOLUNTEERS.
12. ALL THIRD SHIFT JOBS SHALL BE VOLUNTEER FOR BOTH DAY AND NIGHT MEMBERS.
13. STEADY FOREMEN CHECKING-IN TO VOLUNTEER SHALL GIVE TOTAL HOURS WORKED OR PAID FOR THE MONTH **ON FRIDAY.**
14. ALL JOBS SHALL BE DISPATCHED BY CHECK-IN HOURS. NO PRIORITY SHALL BE GIVEN TO THOSE FOREMEN WISHING TO DOUBLE BACKON THEIR OWN JOBS (NIGHTSIDE). ANY FOREMEN WISHING TO VOLUNTEER SHALL BE DISPATCHED BY HOURS. THOSE CHECKING-IN WITHOUT HOURS SHALL THEN FOLLOW.
15. FOREMEN SHALL NOT BE PERMITTED TO WORK MORE THAN TWO (2) CONSECUTIVE SHIFTS.
16. **SEQUENCE FOR WORKING DAYS-TO-NIGHTS OR NIGHTS-TO-DAYS:**  
**DAY DISPATCH: 1) DAY HALL, 2) NIGHT HALL, 3) DAY STEADY,**  
**4) NIGHT STEADY.**  
**NIGHT DISPATCH: 1) NIGHT HALL, 2) DAY HALL, 3) NIGHT STEADY,**  
**4)DAY STEADY.**
17. MEMBERS WILL TAKE AVERAGE AFTER BEING **OFF THE BOARD** THREE (3) OR MORE CONSECUTIVE DAYS/NIGHTS IF THE MEMBER IS BELOW AVERAGE.
18. IF A MEMBER FLOPS THREE (3) OR MORE CONSECUTIVE DAYS/NIGHTS WITHOUT WORKING, THE MEMBER MUST TAKE AVERAGE ON THE FOURTH (4th) DAY/NIGHT OR THE NEXT DAY/NIGHT THE MEMBER CHECKS-IN PROVIDING THE MEMBER IS BELOW AVERAGE.
19. ANY COMBINATION OF RULES SEVENTEEN (17) AND EIGHTEEN (18) WHICH EQUALS THREE (3) DAYS/NIGHTS OF NON AVAILABILITY, MEMBERS SHALL BE REQUIRED TO CHECK-IN ON AVERAGE.
20. ALL MEMBERS SHALL BE REQUIRED TO BE CHECKED-IN BEFORE BEING **DISPATCHED** TO WORK (PER MEMBERSHIP MEETING OCTOBER 6, 2005).

21. VISITORS SHALL BE ALLOWED TO CHECK IN AND WORK OUT OF THE DISPATCH HALL ON A NO-COMEBACK BASIS. THE RECIPROCAL DISPATCH RIGHTS SHALL APPLY.

**UNION POSITION REGARDING THIRD SHIFTS**

*AS APPROVED ON DECEMBER 8, 2006*

1. THE THIRD (3rd) SHIFT IS VOLUNTEER ONLY, WITH TH LOWEST HOURS FIRST OUT IN THE FOLLOWING SEQUENCE: 1) HALL, 2) STEADY.
2. ALL THIRD (3rd) SHIFT JOBS ARE ONE SHIFT ONLY WITH NO COMEBACKES.
3. THE PRIMARY SHIFTS FOR ALL FOREMEN IS EITHER THE FIRST (1st) SHIFT (DAYS) OR THE SECOND (2nd) SHIFT (NIGHTS).
4. ALL HALL FOREMEN, DAY OR NIGHT, **MUST ADD TEN (10) HOURS OR BE CHECKED-IN ON** THEIR RESPECTIVE PRIMARY SHIFT (1st or 2nd) IN ORDER TO BE DISPATCHED TO THE THIRD (VOLUNTEER) SHIFT.