



INTERNATIONAL LONGSHORE & WAREHOUSE UNION COAST LONGSHORE DIVISION

William E. Adams

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MEMORANDUM

DATE: April 13, 2022

TO: Coast Longshore Division Locals

FROM: Coast Longshore Negotiating Committee

SUBJECT: **Negotiations**

The Negotiating Committee and the Safety Committee are currently preparing for the commencement of collective bargaining with the Pacific Maritime Association. As you know, the Union has been negotiating contracts on behalf of dockworkers for approximately 88 years, we take our right to collectively bargain on behalf of dockworkers up and down the West Coast seriously, and it has been eight long years since we last sat down with the employers in this context.

We will be working hard for dockworkers to get a fair agreement. During this time, we ask for your patience and to maintain strength and solidarity during this challenging time. In that regard, please remember the following:

- The pandemic took a toll on all of us emotionally and physically. But we have shown ourselves to be one of the best workforces in the world as we have kept America's hospitals and stores stocked.
- Understand that anti-union forces will do what they have always done and try to tear us apart. We are fully engaged with the media to ensure that our message is heard.
- Keep union business off social media. There is no such thing as a "private" Facebook group. Remind dockworkers to attend meetings, talk to local officers, and keep photos, workplace issues, disagreements, and negotiations off of social media.
- Stay informed at the following ILWU Coast Longshore Division pages:

Twitter: @ilwulongshore

Facebook: facebook.com/LongshoreWorkers

CLD web site: www.ILWULongshore.org

An Injury to One is an Injury to All.

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