

**NOTICE TO EMPLOYEE/APPLICANT OF APPOINTMENT
WITH MEDICAL SPECIALIST**

Date:
Port:
Applicant/Employee Name:
Address:
Registration Number:
Local:

Dear _____:

Pursuant to the Pacific Coast Walking Bosses & Foremen (PCWB&FA) Agreement Policy on ADA Compliance and Reasonable Accommodation (the "Policy"), the Joint Foremen's Labor Relations Committee ("JFLRC") is requesting an opinion from its Medical Specialist concerning your request for a reasonable accommodation.

You are scheduled to be seen by Dr. _____, the designated medical specialist in this Port as follows:

Date: _____ Time: _____
Location: _____

Please make every effort to be on time for this appointment.

If possible, within fourteen (14) days after the examination, the Medical Specialist will provide the JFLRC with a written report setting forth his/her opinion as to the following:

1. Whether you suffer from a disabling condition which limits one or more major life activity;
2. Your functional abilities and limitations with respect to the essential functions of the job of _____; and
3. Possible accommodations that will allow you to work in the longshore industry.

After the JFLRC receives and reviews the medical report, you may be asked to attend a further hearing with the JFLRC and/or to provide the JFLRC with additional information relevant to your request for reasonable accommodation.

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In the absence of unusual circumstances, the JFLRC will make a written decision regarding your request for reasonable accommodation within fourteen (14) days after receiving the medical report. If the JFLRC is unable to reach agreement on its decision, your request will immediately be referred to the Coast Arbitrator for decision pursuant to the Policy.

Very truly yours,

PCWB&FA
JOINT FOREMEN'S LABOR RELATIONS COMMITTEE

For the Union:

For the Employers:
