

**PROPOSED AMENDMENTS TO THE
INTERNATIONAL LONGSHORE & WAREHOUSE UNION,
LOCAL 94 CONSTITUTION**
[Each proposed amendment spelled out twice; first with deletions/additions
noted, followed by text as it will appear if amended as proposed.]

1. Adding San Diego and Port Hueneme to jurisdiction.

Article I, Section 2. Name and Object [adding San Diego & Port Hueneme], page 3

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A. Proposed deletions and additions:

Section 2. The object of this union shall be to unite all foremen of stevedoring operations; ship, barges, dock, rail, warehouse, car, general and marine work of Los Angeles, ~~and Long Beach,~~ **San Diego and Port Hueneme** harbors, and such additional ports as the charter covers for the purpose of securing unity of action.

B. Text if proposed amendments approved:

Section 2. The object of this union shall be to unite all foremen of stevedoring operations; ship, barges, dock, rail, warehouse, car, general and marine work of Los Angeles, Long Beach, San Diego and Port Hueneme harbors, and such additional ports as the charter covers for the purpose of securing unity of action.

2. Revising duties of Election Board, time polls open.

Article III, Section 8. ELECTION BOARD [revisions to subsections "b, c, and g"], page 8

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A. Proposed deletions and additions:

b. The duties of the Election Board shall be **to observe and monitor the conduct of elections, and to cooperate and assist with the third-party election firm retained by the Local to conduct elections** ~~to have full and complete charge of the elections in the Local~~ in accordance with the rules of the Local.

c. In coordination with the third-party election firm, they shall have charge of the Ballot Box and Ballots, machines (if voting machines are used), until completion of their tally, and after the ballots have been tallied, they shall be returned to the ballot box, sealed, and placed in the care of the Secretary-Treasurer.

g. On Election Days, the polls shall be open continuously from **7** a.m. to 7 p.m.

B. Text if proposed amendments approved:

b. The duties of the Election Board shall be to observe and monitor the conduct of elections, and to cooperate and assist with the third-party election firm retained by the Local to conduct elections in accordance with the rules of the Local.

c. In coordination with the third-party election firm, they shall have charge of the Ballot Box and Ballots, machines (if voting machines are used), until completion of their tally, and after the ballots have been tallied, they shall be returned to the ballot box, sealed, and placed in the care of the Secretary-Treasurer.

g. On Election Days, the polls shall be open continuously from 6 a.m. to 7 p.m.

3. Revising date for officer run-off elections.

Article V, Section 1. ELECTION OF OFFICERS [revision to subsection "c"], page 9

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A. Proposed deletions and additions:

c. In the event that no candidate receives a majority of the votes cast, a "run off" election shall be held within ~~one (1) week~~ ten (10) days and the candidate receiving the highest number of votes shall be elected.

B. Text if proposed amendments approved:

c. In the event that no candidate receives a majority of the votes cast, a "run off" election shall be held within ten (10) days and the candidate receiving the highest number of votes shall be elected.

4. Clarifying provision for absentee ballots.

Article VI, Section 1. ABSENTEE BALLOT [revision to subsection "a"], page 10

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A. Proposed deletions and additions:

a. Sick and injured members and those away who wish to vote in an election, can do so by applying to the Secretary-Treasurer for an absentee ballot, and instruction for returning same in time to be tabulated. A member is "away" for purposes of this section if the member is on an official vacation (as recognized by the Union) or is otherwise geographically distant from the place of voting so as to make voting at the designated place of voting impossible, for reasons beyond his or her control such as, for example, jury duty, national guard active duty, etc.

B. Text if proposed amendments approved:

a. Sick and injured members and those away who wish to vote in an election, can do so by applying to the Secretary-Treasurer for an absentee ballot, and instruction for returning same in time to be tabulated. A member is "away" for purposes of this section if the member is on an official vacation (as recognized by the Union) or is otherwise geographically distant from the place of voting so as to make voting at the designated place of voting impossible, for reasons beyond his or her control such as, for example, jury duty, national guard active duty, etc.

**PROPOSED AMENDMENTS TO THE
INTERNATIONAL LONGSHORE & WAREHOUSE UNION,
LOCAL 94 BY-LAWS**

1. Adding, clarifying Local funds.

Article III, LOCAL FUNDS, Section 1 [revisions to subsections "a," " b," and "d;" deleting "f"], pages 16-17

A. Proposed deletions and additions:

a. This Local shall have the following named funds, administered by the President, Secretary-Treasurer and the Board of Trustees: (1) General Fund; (2) Welfare Fund; ~~(3) Death and Burial Fund;~~ (3) Political Action Fund, (4) Legal, (5) Strike, and (6) Escrow.

b. The funds named in subsection (a) may be kept in multiple separate accounts, to avoid Tthe amount of money held in any account exceeding the amount guaranteed by the Federal Deposit Insurance Corporation, in the General Fund shall not be above one hundred thousand dollars (\$100,000.00).

d. Unless provided otherwise in the Constitution or these By-Laws, nNo withdrawals or transfers of monies from any fund shall be made except on the signatures of the President and Secretary-Treasurer upon orders of the membership of this Local.

~~f. The amount of money in the Death and Burial Fund shall not be above one hundred thousand dollars (\$100,000.00).~~

B. Text if proposed amendments approved:

a. This Local shall have the following named funds, administered by the President, Secretary-Treasurer and the Board of Trustees: (1) General Fund; (2) Welfare Fund/Death and Burial Fund; (3) Political Action Fund, (4) Legal, (5) Strike, and (6) Escrow.

b. The funds named in subsection (a) may be kept in multiple separate accounts, to avoid the amount of money held in any account exceeding the amount guaranteed by the Federal Deposit Insurance Corporation.

d. Unless provided otherwise in the Constitution or these By-Laws, no withdrawals or transfers of monies from any fund shall be made except on the signatures of the President and Secretary-Treasurer upon orders of the membership of this Local.

[Continued.]

2. Clarifying Procedure for Amending By-Laws:

Article VIII, AMENDING THE BY-LAWS, Section 1 [revisions to subsection "a"], page 18

A. Proposed deletions and additions:

Section 1.

a. No article or section of the By-Laws shall be amended unless a written statement of such amendment be posted in the Dispatch Hall and Business Office for a period of five (5) days prior to a regular meeting, and read before two (2) regular meetings of the Local. To carry such an amendment at a meeting, one half (1/2) of the members in good standing shall be present and two-thirds (2/3) of those voting shall be in favor of the proposed changes. Alternatively, amendments to these By-Laws can be amended by referendum election pursuant to the same procedure as provided in Article XII of the Constitution for amending the Constitution, provided the notice requirements set out above are complied with.

B. Text if proposed amendments approved:

Section 1.

a. No article or section of the By-Laws shall be amended unless a written statement of such amendment be posted in the Dispatch Hall and Business Office for a period of five (5) days prior to a regular meeting, and read before two (2) regular meetings of the Local. To carry such an amendment at a meeting, one half (1/2) of the members in good standing shall be present and two-thirds (2/3) of those voting shall be in favor of the proposed changes. Alternatively, amendments to these By-Laws can be amended by referendum election pursuant to the same procedure as provided in Article XII of the Constitution for amending the Constitution, provided the notice requirements set out above are complied with.