



# FOREMEN'S UNION

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BULLETIN

DECEMBER 2022

*Merry Christmas and Happy New Year*

*Merry Christmas*

## STOP WORK MEMBERSHIP MEETING

THURSDAY, JANUARY 12, 2023, 6:30 PM at the Cruise Terminal S.P. 93.

**Reminder: Friday December 23<sup>rd</sup> is the last payroll day of 2022. Check your hours!**

**Paid Holidays:** Christmas Eve **Saturday, December 24<sup>th</sup>**, Christmas Day **Sunday, December 25<sup>th</sup>**, New Year's Eve **Saturday, December 31<sup>st</sup>**, and New Year's Day, **Sunday, January 1<sup>st</sup>, 2022**, are paid holidays. To be eligible for holiday pay, you **must** work or be available at least **2 straight time days/nights** of the week, **Tuesday through Friday.** **Monday and flops do not count as a day of availability.** As per Section 5.21 of the PCWB&FA When a holiday falls on Saturday or Sunday, the holiday shall be observed on Monday at the overtime rate and holiday pay shall be applied. Vacation claims for the Holiday weeks **must** be **Monday through Friday** of the respective Holiday weeks and **must be filed** with the office before you start your vacation for you to be paid for the holidays.

**Holiday Dispatch:** Dispatch for **Saturday Night December 24<sup>th</sup> Christmas Eve, Sunday, December 25<sup>th</sup> Christmas Day or Night and Monday, December 26<sup>th</sup> 1st shift** will take place **Saturday, December 24<sup>th</sup> Between 1:00 pm and 2:00 pm.**

Dispatch for **Saturday Night December 31<sup>st</sup> New Year's Eve, Sunday, January 1<sup>st</sup> New Year's Day or Night and Monday, January 2<sup>nd</sup> 1st shift** will take place **Saturday, December 31<sup>st</sup> between 1:00 pm and 2:00 pm.**

**Deadline to check-in for Holiday Dispatch for resident Foremen in LA/LB will be 12:00 noon on Saturday, Christmas Eve December 24<sup>th</sup> and Saturday, New Year's Eve December 31<sup>st</sup>. Resident Foremen in San Diego and Port Hueneme deadline to check in for Holiday dispatch is 9 AM.**

**Exception: On Saturday December 24<sup>th</sup> and Saturday December 31<sup>st</sup> all work is to end at 3 PM.** An extended shift may be worked from **3 PM** to **5 PM** to finish a **ship** or **rail** (**This Exception does not apply to yard work**).



**Dues Paid for 2022:** Total dues, fines, and assessments paid for your 2022 state taxes was **\$5,370.00.**

**Nominations for all offices:** Nomination forms will only be available on our web site immediately following our January 2023 Stop Work Membership Meeting and shall remain available until 12 noon Friday March 2, 2023. Nomination forms must be received via email at [trudeau@ilwu94.org](mailto:trudeau@ilwu94.org) to the Secretary Treasurer no later than **12 noon Friday, March 2, 2023.**

**Elections:** Shall be held for all offices and Committees via mail in ballot. To apply for an elected position, you must have been a member of Local 94 and in good standing for the previous 12 months and any fines and/or assessments owed must be paid prior to close of nominations or you shall be removed from the ballot as outlined in the Constitution By-Laws.

**Voting:** Voting will be done by mail only with ballots mailed on March 6, 2023, to all members with instructions on how to vote. They must be received by March 21, 2023. Failure to return your ballot by the deadline will result in a \$50 fine. If you have any questions, please contact the office.

**The Run – Off Election:** If needed ballots will be mailed on March 24, 2023, with instructions on how to vote. They must be received by April 8, 2023. Failure to return your ballot by the deadline will result in a \$50 fine. If you have any questions, please contact the office.

Any Candidate who wishes to have an observer on their behalf for the counting of the ballots may do so by submitting a request in writing. This request listing the name of the observer and for which candidate they will be observing for must be received by the Secretary Treasurer no later than 24 hours prior to the counting of the ballots (**6 am Monday, March 20, 2023**). The Observer must be an active member of Local 94 and in good standing.

**General Rule #1:** "All active members are required to vote at all elections, regular or special, or be fined **\$50** for failure to do so, except sick or injured members, or members on vacation and vacation is on file with the Secretary-Treasurer".

**As per the Constitution and By-Laws a Trustee is prohibited from holding another elective office, a nominee may only run for the office of Trustee or for any other elective office but may not run for both.**

**2022 Retirements:** We had a total of 8 members retire this year. Ronald Ruelas, Robert Del Rio, Lee Toresdahl, Joe Perez, Noel Bobadilla, Edmond Mondor, Shelly Sours, Pat Gabel. We would like to thank them for all their years of dedicated service and wish them well. Congratulations!!

**2022 Deceased:** Harold Harrison, Marcus Magana (Active), John Eberhardt, Tony Viducic (Active), Frank Guerra, Art Vargas (Active), Joe Bevel, Joe Trampus, Howard Hagan, Robert Perez, and Eugene Banday. *May our Brothers rest in peace!!*

**Update Records:** If you are off work for any reason, we need to keep a record in your personal file of all your information, i.e., Doctor's notes and especially LS 208's for workers compensation claims and non-industrial injuries. This information is needed in case we need to file the proper



documentation for suspension of your dues, assessments, claims for vacation, pension, welfare, and holiday's that you may be entitled to. Members have as much time as they were off work to pay all monies due the Local for their Death & Burial, Pro Rata and any assessments taken during the time they were off work, ***Please keep any changes of address, phone numbers, and Email's current with the office.***

**OIC (Other Insurance Carrier) forms:** Must be completed and returned to the Benefits Plan Office by December 31, 2022, to make sure you and your family maintains their coverage.

**TWIC Cards:** TWIC Cards are still required to enter all terminals. Please check the expiration date on your TWIC card and make sure you give yourself some extra time to receive your replacement card.

**Steady Applications:** Go to our website [www.ilwulocal94.org](http://www.ilwulocal94.org) and download the application for the company you wish to apply for. Contact Vice President Duane Martinez once you have filled in the required information **do not sign your application!** Your application will be submitted by Vice-President Martinez on your behalf via email. **No applications will be physically submitted. Interviews will be conducted over the phone only. Applications that are submitted in person will be invalid.**

**ILWU Benefit Plans Office:** All members enrolled in the PPO have received information from the benefits plans office regarding doctors and pharmacies that have been removed from our plan. If you continue to use these doctors and pharmacies, you will be responsible for 100% of the Please read these bulletins to keep yourself up to date on all the current changes.

**Dispatch Rules:** please review our dispatch rules which can be found online at [www.ilwulocal94.org](http://www.ilwulocal94.org) for information like the following subjects and other rules of dispatch.

**Days off:** Hall Foremen may Square-Off any three Days/Nights of each payroll week (of their primary shifts) without taking average. Hall Foremen shall be available/work four (4) Days/Nights of their primary shift or take average. Flops do not count as a Day/Night of availability. To be eligible for PGP you must be available Monday through Friday unless excused by a doctor's appointment, served a subpoena, verified union business with documentation.

**Members left on the board:** will remain available until **5:30 p.m.** on Nights and **7:30 a.m.** on Days. **All Members Not Receiving A Job Will Be Carried Over as they were checked in.**

**LA/LB Check in Times:** Check-in time deadlines: Days **3:30 p.m.** Nights **1:00 p.m.** Please call as early as possible to help assist dispatch. except holidays

**San Diego:** Check-in time deadline is **11:00 am** for every day and night except holidays which is 9:00 am.

**Port Hueneme:** Check-in time deadlines are **11:00 am** Monday through Friday and **9:00 am** Saturday, Sunday, and Holidays.

**Check in Times to Travel:** All Local 94 members must be checked in by **9:00 am** for any work that night and the following day.



**Late Check In:** anyone checking in after the check-in deadlines will be considered late and will be dispatched last after everyone including steady's who have checked in on time". **As Per Membership Action of January 6, 2011.**

**Jurisdiction:** It is your responsibility under section 1 of our contract to do your own payroll whether electronically or handwritten, give safety talks, keep a safe and hostile free workplace, assignment of labor, assignment of breaks, and to ensure proper PPE'S are worn at all times, etc.

**Travel to Port Hueneme:** Members who wish to travel and work in Port Hueneme are now required by the US Coast Guard to fill out the forms necessary to enter the base in person at their office located at 1183 N. Ventura Rd., Port Hueneme 93041. If you have any questions, please contact the office.

**Pension Workshop:** Our ILWU-PMA Benefit Plans officer Sam Alvarado will be presenting a pension workshop on Wednesday, January 18, 2023. There will be two sessions to choose from 12 PM or 5 PM located at the ILWU credit Union 3447 Atlantic Ave., Long Beach, CA 90807. Space is limited and reservations are necessary. Email lholton@benefitplans.org and provide the following information name, guest name, registration number, phone number, and which of the two sessions you prefer to attend.

**401(k):** the IRS has raised the maximum contribution amounts that an individual can make. In 2023 the amount has been increased from \$20,500 to \$22,500 and for people aged 50 or over the catch-up contribution has been increased from \$6,500 to \$7,500. For an individual who is 50 or older you can make a maximum contribution of \$30,000 in 2023.

**On Time:** There is no provisions in our contracts that allow for anyone to be late. We continue to receive numerous phone calls concerning Foremen who are not on time. Please shore this up. Nuff Said!!!

**The Officers would like to wish you and your families a Merry Christmas as we look forward to a very safe and prosperous New Year!**

In Solidarity:

Daniel G. Miranda  
President

Duane E. Martinez  
Vice President

Mike Trudeau  
Secretary – Treasurer

