



FOREMEN'S UNION

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BULLETIN

SEPTEMBER 2021

MEMBERSHIP MEETING

Wednesday, September 1, 2021, 6:30 PM at the Cruise Terminal S.P. 93.

Due to the increase in COVID-19 cases, social distancing and Masks will be required at all times during the meeting!!

Failure to comply will result in you being removed from the meeting and counted as absent!!

Office closure: The office remains closed due to the increase in COVID- 19 cases until further notice. We will continue to service your health and welfare benefits claims, change of address, payroll shortages, or any other issues via email or by phone. For any assistance, do not hesitate to contact the office at 310-832-1109 and speak to an officer. You can also call the Area Welfare directors office at 310-833-5144 and leave a message. If needed, the officers are available to meet in person.

Benefits Plan Office: The BPO office is closed. All the representatives are working remotely. For assistance call the BPO at 415-673-8500 and leave a message always include your name, work number, and keep a record of the time and date you called. If you talk to a representative make sure you write down, the name of the person you talked to. The Benefits Plans office continues to send out notices on providers and facilities that have been removed from the plan. If you use a removed provider or facility, you will be responsible for 100% of the cost. Please ensure that you read the notices to keep updated on the current information. If you have any questions, please contact the office at 310-832-1109 and speak to an officer or you can call the Area Welfare directors office at 310-833-5144.

LABOR DAY HOLIDAY PAY SCHEDULE: Monday September 6th is a **NO** workday (except for rails, military, passenger, or perishables) and a paid holiday. To be eligible for Labor Day holiday pay, you must work or be available for work at least 2 days of the week, Tuesday through Friday. Monday September 6th does **not** count as one of the days of availability. **Flops** do not count as a day of availability. Vacation claims must include Monday through Friday of the respective Holiday



week and **filed with the office prior to the Holiday. Late filing will result in nonpayment of the holiday.**

HOLIDAY DISPATCH: We will be dispatching **Sunday September 5th** between **1:00 pm and 2:00 pm** for **Sunday night 2nd & 3rd shifts**, any work that is ordered for **Labor Day** (day or night) **Monday September 6th** (Rails, Military, Passenger, or Perishables only) and for **Dayside Tuesday, September 7th**. **Please when checking in be clear on what shift you are checking in for.**

THE 42nd ANNUAL LABOR DAY SOLIDARITY PARADE: Due to the Coronavirus the Annual Parade has been cancelled. There will be a food bank Infront of the Banning Mansion on M Street in Wilmington to distribute food and other essential items. If you can spare a little time Volunteers are needed to help. The Officers hope to see you there. Contact David Serrato at 310-508-9203 to schedule the time you are available.

16th ANNUAL ILWU TRI-PARTY GOLF TOURNAMENT: Golf will be played on **Saturday September 18th and Sunday 19th** at the JW Marriott Palm Desert cost to play is \$275 per player the tournament is filling up fast **For reservations go to <https://book.passkey.com/event/50122913/owner/10857/home>**. The Banquet will be Saturday following golf in the Springs Salon room. Anyone wishing to Donate, or Sponsor a Hole Please Contact Gil Garcia at 310-486-2710 all Proceeds go directly to the Miller Children's Hospital. **All Donations are Tax Deductible 501 c.** Flyers for tee sponsors and golf sign-ups will be available at the membership meeting or on our web site at ilwulocal94.org

Cruise Vessels: Cruise vessels, are back working in both Los Angeles and Long Beach there are some new protocols that must be followed. All ILWU personal that goes aboard the vessel must first respond to a health questionnaire and a temperature check administer by a Foremen. N-95 masks will be provided and must be worn at all times while working on the vessel. If your temperature is above 100.4 you must wait 10 minutes and retry, if it is still above 100.4 you will be required to take a rapid (antigen) test administered by the ships doctor or nurse prior to boarding. If the test shows a positive result, you will be excluded from the workplace, and you are required to report the results to the Covid-19 hotline at 562-495-7697. Once reported you will be eligible to receive the FFCR pay for your lost time. In most cases the maximum pay is \$510. per day for 10 days.

Steady Applications: Go to our website **<http://www.ilwulocal94.org/steady.html>** and download the application for the company you wish to apply for. Contact Vice President Duane Martinez once you have filled in the required information **do not sign your application!** Your application will be submitted by Vice-President Martinez on your behalf via email. **No applications will be physically submitted. Interviews will be conducted over the phone only. Applications that are submitted in person will be invalid.**



Vaccinations: Information on vaccines and testing sites can be found at <https://myturn.ca.gov/> It is recommended that you get vaccinated to protect yourself, your family, and your co-workers. The City of Long Beach is offering testing at Long Beach City College Pacific Campus on Pacific Coast Highway, in Long Beach. Monday-Friday from 10:00 am – 1:00 pm and 5:00 pm – 8:00 pm.

Covid-19: We continue to have an increase of Covid-19 cases both positive and exposures. With these increases mask wearing has become mandatory in all indoor locations including shuttle busses. If the Covid-19 numbers continue to rise, we will be forced to go back to zoom membership and executive board meetings. If you were exposed, test positive, or have any symptoms it is very important that you report it to an officer and call the **Covid Hot Line at 562-495-7697**. The CDC recommends frequent hand washing and refrain from touching your face. If you feel sick, PLEASE do not come to work.

Hiring Process: We are currently reviewing the LA/LB apps and are in the process of review all appeals received. The LRC committee will be meeting to set a written test date we expect the written test will be mid-September. In the outer ports of San Diego and Port Hueneme the applications are available on-line until midnight August 31, 2021.

13.2 Complaints: The Local continues to receive 13.2 grievances. Please remember your training and always protect yourself and if necessary, fire the individuals when this type of situation happens. Have a witness when available and inform management immediately of the situation. If you believe you are a victim of discrimination, harassment, or retaliation that you immediately inform management and call the office.

Free Walk-Up COVID-19 Vaccinations

Tuesday, August 31, 2021, starting at 6:30 a.m. Wednesday, September 1, 2021, starting at 3:30 p.m. Free vaccinations will be available at the Joint ILWU- PMA Local 13 Dispatch Hall starting at 6:30 a.m.

No pre-registration is required. All walk-ups are welcome. Members, family, and even friends are eligible. Both Pfizer and a limited number of Johnson & Johnson vaccinations will be available. If required, a second dose will be scheduled immediately.

All longshore workers, marine clerks and casuals that obtain the vaccine will be eligible to receive \$369.84 through the Voluntary Vaccination Program with proof of full vaccination status. The complete program details on the following page.



TO: All JPLRCs Coastwide

Voluntary Vaccination Program

August 3, 2021

On March 6, 2020, the International Longshore and Warehouse Union (ILWU) and the Pacific Maritime Association (PMA) issued a joint statement in response to the impact of the spread of the coronavirus on dockworkers and operations at West Coast port terminals.

Today, the West Coast ports continue to be the leading gateway for the movement of cargo from Asia to the United States. However, operations at the ports were impacted as a result of the coronavirus outbreak.

All along, the ILWU and PMA has worked cooperatively and maintained close communication with the relevant federal, state, and local government agencies. This includes the United States Coast Guard, the Centers for Disease Control and Prevention, U.S. Customs and Border Protection, local port authorities, and city governments.

Our continuous goal is to work cooperatively to ensure worker safety, keep cargo flowing and share credible and timely information that is relevant to ILWU, dockworkers, PMA members, shippers, local communities, and other stakeholders who rely on West Coast ports.

Also, both the ILWU and PMA openly advocated for dockworkers to be moved up in priority for the COVID-19 vaccinations with the relevant federal, state, and local government agencies. As a result, dockworkers were moved up in the tier status and were afforded the vaccination(s). The goal always was, and still remains, to provide worker and workplace safety.

In keeping with these efforts and worker safety as a first priority, the ILWU and PMA have agreed to institute a Voluntary Vaccination Program whereby longshore workers, marine clerks, and casuals who have been fully vaccinated shall receive a monetary sum of \$369.84 (equivalent to 8 hours at Basic rate of pay) within 14 days of application. Individuals shall submit a copy of their COVID-19 Vaccination Record Card to the:

DOCKWORKER SELF-SERVICE PORTAL

<https://selfservice.pmanet.org>

The time period to apply for the Voluntary Vaccination Program begins on August 25, 2021 and ends October 15, 2021.

In Solidarity:

Daniel G. Miranda
President

Duane E. Martinez
Vice President

Mike Trudeau
Secretary – Treasurer

