



FOREMEN'S UNION

411 North Harbor Blvd., Suite 303, San Pedro, California 90731
(310) 832-1109 FAX (310) 832-2142
www.ilwulocal94.org

BULLETIN _____

NOVEMBER 2021

MEMBERSHIP MEETING

Wednesday, December 1, 2021, 6:30 PM at the Cruise Terminal S.P. 93.

Due to COVID-19, social distancing and Masks will be required at all times during the meeting!!

Failure to comply will result in you being removed from the meeting and counted as absent!!

Thanksgiving Holiday Pay Schedule: Thursday, November 25 is a **NO-Work Day** (except for rails, military, passenger, or perishables) and a *paid holiday*. To be eligible for Thanksgiving Day holiday pay, you **must** work or be available for work at least 2 days of the week, **Monday through Friday, Thursday, November 25** does not count as one of the days. Flops do not count as a day of availability. Vacation claims **must** include **Monday through Friday** of the respective Holiday week and filed with the office **prior** to the Holiday. **Late filing for vacation may result in your holiday pay claim being denied.**

Holiday Dispatch: You must be **checked in by 12 noon** and we will be dispatching **Wednesday, November 24**, between **1:00 pm and 2:00 pm** for **Wednesday night** and any work that we may have on **Thanksgiving Thursday, November 25, all shifts** (Rails, Military, Passenger, or Perishables only) and for **Dayside Friday, November 26**. For Port Hueneme and San Diego your check-in times remain the same. **Please when checking in be clear on what Day, what shift and any travel you are checking in for.**

The Annual Turkey Basket Giveaway and Christmas Toy Drive: The 24th annual ILWU Feed the Community Turkey Basket Giveaway will be held **Tuesday, November 23, from 11 am to 4 pm at the Memorial Hall**. The Children's Christmas party will be held **Monday, December 20, from 12 pm to 4 pm at the Memorial Hall**. Toys can be dropped off at the Local 13 business office, Local 63 record clerk's office, and Local 13 record clerk's office with Ray Pearson. Volunteers will be needed for both events, if you have the time, please arrive by 8 am. If you have any questions, please contact Jose Alvarez 562-682-1628.

Office closure: The office remains closed until further notice. We will continue to service your health and welfare benefits claims, change of address, payroll shortages, or any other issues via email or by phone. For any assistance, do not hesitate to contact the office at 310-832-1109 and



Speak to an officer. You can also call the Area Welfare directors office at 310-833-5144 and leave a message. If needed, the officers are available to meet in person.

Benefits Plan Office: The BPO office is closed. All the representatives are working remotely. For assistance call the BPO at 415-673-8500 and leave a message always include your name, work number, and keep a record of the time and date you called. If you talk to a representative make sure you write down, the name of the person you talked to. The Benefits Plans office continues to send out notices on providers and facilities that have been removed from the plan. If you use a removed provider or facility, you will be responsible for 100% of the cost. Please ensure that you read the notices to keep updated on the current information. If you have any questions, please contact the office at 310-832-1109 and speak to an officer or you can call the Area Welfare directors office at 310-833-5144.

Steady Applications: Go to our website <http://www.ilwulocal94.org/steady.html> and download the application for the company you wish to apply for. Please review the instructions, minutes and requirements that an employer must follow to hire a steady Foremen. Contact Vice President Martinez once you have filled in the required information including the posting ID number, which can be found in the top right corner, **do not sign your application!** Your application will be submitted by Vice President Martinez on your behalf via email. **No applications will be physically submitted. Interviews will be conducted over the phone only. Applications that are submitted in person will be invalid.**

Vaccinations: Information on vaccines and testing sites can be found at <https://myturn.ca.gov/clinic.html>

It is recommended that you get vaccinated to protect yourself, your family, and your co-workers. The City of Long Beach is offering testing at Long Beach City College Pacific Campus on Pacific Coast Highway, in Long Beach. Monday-Friday from 10:00 am – 1:00 pm and 5:00 pm – 8:00 pm.

Covid-19: We continue to have of Covid-19 cases both positive and exposures. Mask wearing has become mandatory in all indoor locations including shuttle busses. If the Covid-19 numbers continue to rise, we will be forced to go back to zoom membership and executive board meetings. If you were exposed, test positive, or have any symptoms it is very important that you report it to an officer and call the **Covid Hot Line at 562-495-7697**. The CDC recommends frequent hand washing and refrain from touching your face. If you feel sick, PLEASE do not come to work.

13.2 Complaints: The Local continues to receive 13.2 grievances. Please remember your training and always protect yourself and if necessary, fire the individuals when this type of situation happens. Have a witness when available and inform management immediately of the situation. If you believe you are a victim of discrimination, harassment, or retaliation that you immediately inform management and call the office.



Fines and Assessments: If you receive a fine card, please do not ignore it. If you have a question about the fine, please call the office. All Foremen working on the night of a meeting are excused for that meeting but are required to call the office to let us know that you worked. If you were dispatched that evening, we will have a record of it, and you will not need to call. As per Article IX Section 1. (g) All members 15 days delinquent in any fine or assessment shall be cited before the Executive Board. Do not allow this to happen to you. Please contact the office to find out how much you owe and submit your check immediately to **ILWU Local 94 @ 411 N. Harbor Blvd. Suite 303 San Pedro, CA 90731.**

Lashing Foremen on a Drop: If in your opinion there are more Lashers than you can safely supervise, inform your Ship Boss that you need additional help. If the employer doesn't respect your opinion, contact the office for assistance.

Coast Longshore Division Caucus: The 2014 contract caucus will be held at the Westin hotel in Long Beach from January 31, 2022, through February 11, 2022. If you have any question, please contact the office.

Voluntary Vaccination Program: The Coast Committee has extended the program until December 17, 2021, for longshore workers, marine clerks, and casuals who have been fully vaccinated, they shall receive a monetary sum of \$369.84 (equivalent to 8 hours at Basic rate of pay) within 14 days of application. Individuals shall submit a copy of their COVID-19 Vaccination Record Card to the: [DOCKWORKER SELF-SERVICE PORTAL](#)

Covid-19 Related Leave: The Coast Committee has agreed to extend the Covid-19 related leave until December 17, 2021. If You have been exposed or tested positive you must notify the PMA hotline at 562-495-7697 to receive this benefit of up to 10 days' pay.

In Solidarity:

Daniel G. Miranda
President

Duane E. Martinez
Vice President

Mike Trudeau
Secretary – Treasurer

