



FOREMEN'S UNION

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BULLETIN _____ February 2021

Our next informational Union Meeting will be 12 noon Thursday March 4, 2021 via zoom. Please look for the mail chimp email for the link to this meeting.

With a heavy heart we regret to inform you that Brother Edmund Valdez lost his life to Covid-19 and passed away on February 17, 2021. Please keep Brother Valdez and his family in your thoughts and prayers.

Adhering to Los Angeles County, Los Angeles City, State and Federal restricted gathering guidelines, our Monthly In person Memberships Meetings continue to be cancelled until further notice. We will be scheduling Zoom Informational meetings which will be sent to all members email address on file. You will also be able to call-in and listen by phone to the meetings. As a reminder, please keep all contact information current with the office.

Executive Board: Continues to have meetings via zoom until further notice.

Office closure: The office will continue to remain closed until further notice and we will continue to dispatch remotely. We can service your health and welfare benefits claims, change of address, payroll shortages, or any other issues via email or by phone. For assistance, please contact the office at 310-832-1109 and speak to an officer or you can call the Area Welfare directors office 310-833-5144.

Donations: Brother Al Galuppo continues to deliver food and supplies to local churches, hospitals, and fire stations, on behalf of Local 94. Anyone interested in making a personal donation please give him a call or contact him about using his Venmo account. The only money he receives is from personal donations at this time.

At our last Executive Board meeting the board asked that a "Go Fund Me" account be set up to help Brother Edmund Valdez who has since passed away on February 17, 2021. The account was set up with the help of Sister Sunshine Garcia, Brian VanRiper, and Alice Walton from our Public Relation Firm. The money raised is helping the Valdez family during this difficult time for the family. Thank you to all who are able to help out.

Nominations for all offices: Due to Covid-19, nomination forms will only be available on our web site and shall remain available until 12 noon Friday March 5, 2021. Nomination forms must be received via email at trudeau@ilwu94.org to the Secretary Treasurer no later than **12 noon Friday, March 5, 2021.**



Elections: Shall be held for all offices and Committees via mail in ballot. To apply for an elected position, you must have been a member of Local 94 and in good standing for the previous 12 months and any fines and/or assessments owed must be paid prior to close of nominations or you shall be removed from the ballot as outlined in the Constitution By-Laws.

Voting: Due to Covid-19, voting will be done by mail only with ballots mailed on March 9, 2021 to all members with instructions on how to vote. They must be received by March 24, 2021. Failure to return your ballot by the deadline will result in a \$50 fine. If you have any questions, please contact the office.

The Run – Off Election: If needed ballots will be mailed on March 27, 2021 with instructions on how to vote. They must be received by April 12, 2021. Failure to return your ballot by the deadline will result in a \$50 fine. If you have any questions, please contact the office.

Any Candidate who wishes to have an observer on their behalf for the counting of the ballots may do so by submitting a request in writing. This request listing the name of the observer and for which candidate they will be observing for must be received by the Secretary Treasurer no later than 24 hours prior to the counting of the ballots (**6 am Thursday, March 24, 2021**). The Observer must be an active member of Local 94 and in good standing.

General Rule #1: "All active members are required to vote at all elections, regular or special, or be fined **\$50** for failure to do so, except sick or injured members, or members on vacation and vacation is on file with the Secretary-Treasurer".

As per the Constitution and By-Laws a Trustee is prohibited from holding another elective office, a nominee may only run for the office of Trustee or for any other elective office but may not run for both.

Vacation Claims: Vacation checks were paid on the week ending February 12th If you have any discrepancies, you must file a claim. An untimely filed claim will result in loss of payment. If you have a claim, contact the office for assistance. The deadline to file is listed on your vacation notice.

Face Coverings: KN95 face coverings are still available at the training center in Wilmington. Two (2) per person to all ILWU members and casuals. **Face coverings remain mandatory and shall be worn by all personal when working on a marine terminal. No Exception!! Even if a person has been vaccinated, you are still required to wear a mask!**

Temperature Screening: The Temperature check agreement to gain access at all marine terminals has been extended to March 13th and will be revisited by the LRC to determine if it will be continued. Please do not allow anyone to enter any marine terminal unless a temperature check has been taken. Stand by and call the office if any marine terminal is not taking temperatures. Broken or non-functioning thermometers are NO EXCUSE!! If an individual has a temperature of 100.4 f or higher, they will be given up to 15 minutes to retake their temperature. If after 15 minutes, it is still at or above 100.4 F the individual will be required to



call a replacement. They will also have to comply with the covid-19 protocols and report this information to PMA and their Local officers.

Steady Foreman: Each Employer shall provide its Steady Foreman a weekly 5-day work schedule no later than 3:00 pm Friday. Steady Foreman unable to work any of the scheduled workdays must call a replacement to the Joint Foremen's Dispatch Hall, and the 50-hour guarantee will be reduced 10 hours for each scheduled day not worked. Steady Foremen are not required to call replacement to the Joint Foremen's Dispatch hall on authorized scheduled days off. Steady Foremen are responsible to check their schedule and make any revisions with their employer on Friday.

Employers are not permitted to bypass the Local 94 Dispatch hall with late job callouts to their steadies. Steadies who are marked home by their company will not accept a late job call out from their company. All late orders must be placed and dispatched through the Local 94 Dispatch hall.

Safety Talks: Foremen are responsible to give a Safety Talk to all Longshore personnel. Please include all pertinent information regarding the specifics of the job and the potential hazards that they may encounter, including any known Covid-19 prior exposures. On the automated facilities you need to instruct your labor to remain in the safety huts when they are not placing or removing cones. You must also repeat your safety talks for individuals that arrive late or have picked up a replacement. Please protect yourself at all times. PCMSC section 4 outlines our contractual responsibility.

Ship Bosses: As a reminder of Membership Action, Ship Bosses must always maintain a presence aboard the vessel. We continue to receive calls that Ship Bosses are not going aboard the vessel this is a BIG PROBLEM! Ship Bosses are only allowed to relieve one (1) Hatch Boss at a time. Dock Bosses take their coffee break on the job. Please always protect our jurisdiction.

Other Insurance Coverage Form: The ILWU-PMA Coastwise Indemnity Plan has mailed to all participants an OIC form that is required to be completed and returned. If the benefits plans office does not receive the form your spouse and/or dependents claims will be denied until this form is returned. This form must be completed annually and returned promptly.

Meal Periods: Second shift Yard and Rails may only go to the mid-shift meal period at 10:00 pm or 11:00 pm... Second shift vessels standard meal periods are 10:00 pm or 11:00 pm. If a vessel is going to finish a hatch or finish to sail you may be sent to a 12:00 midnight meal period. If the extended is not worked the employer is required to pay one hour of overtime.

Beneficiary Designation Forms (for Active and Retired): Please remember to keep your Beneficiary Designation form current. Changes in beneficiary designation may be made at any time by submitting a new Beneficiary Designation Form to the Benefit Plans Office. The Beneficiary Designation Form are available by contacting an officer.

Assessment: The Officers, Executive Board and the Trustees agreed to an assessment of \$60 per member per month to cover the contract administration cost of the Local i.e.: Arbitrations, 13.2



arbitrations, ILWU Caucus and Convention, hiring process, and other related office and contract administration expenses.

An additional assessment of \$40 per member per month in preparation for the 2022 Coast contract negotiations is needed and will be placed in our escrow account.

As per our Constitution and Bylaws Article II Section 1 (d).

The combined amount of \$100.00 will begin in March 2021 with a one-time assessment on March 19, 2021 followed by the \$100 assessment deducted along with our dues beginning in April 2021 for a total of \$430.

These assessments will remain in place until the 2022 contract has been signed and ratified and all related expenses have been paid. The Trustees will review these assessments monthly. In the event the workload drops off and members are receiving PGP the assessments will be suspended.

This does not exclude the possibility of any subsequent assessments to cover the cost of unforeseen or additional expenses.

Any overage or shortage will go to or come from the general fund.

Vaccines: The CDC, Medical Professionals, State and Local Health departments recommend as essential workers that we get vaccinated. As vaccination sign ups become available, we encourage all active members to make an appointment to receive your vaccination. The three Locals 13, 63, and 94 are working with the Cities of LA and LB along with their health departments to provide vaccinations to all our members.

Covid-19 Testing: The Port of Long Beach Covid-19 testing site is open and available for testing on Anaheim and 9th Street in Long Beach, Monday through Friday from 10:00 am to 1:00 pm and 4:00 pm to 7:00 pm. On Saturday 2:00 pm to 7:00 pm.

Mobile Testing: Will be available Monday - Friday at the following sites from the hours of 11:00 am to 1:00 pm; Monday at LBCT, Tuesday at APMT, Wednesday at TTI, Thursday at ETS, and Friday at WCTS.

In Solidarity:

Daniel G. Miranda
President

Duane E. Martinez
Vice President

Mike Trudeau
Secretary – Treasurer

