



# FOREMEN'S UNION

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BULLETIN \_\_\_\_\_

JULY 2020

**Adhering to the Local, State and Federal restricted gathering guidelines, our Monthly Memberships Meetings are cancelled until further notice.**

**Executive Board:** We will have our meetings via phone conference until further notice on the last Wednesday of every month. The call-in number will be provided to the Executive Board and LRC members.

**Office closure:** The office will remain closed until further notice and we continue to dispatch remotely. We are able to service all our members health and benefits claims, change of address or any other issues via emails. If you need assistance or have any questions, please contact the office at 310-832-1109.

**Face Coverings:** Governor Newsom and CA Department of Public Health issued an executive order that mandates face coverings be worn at all times while in public indoor and outdoor spaces. PMA is providing face coverings to all ILWU members and casuals at the training center in Wilmington. Foremen must set an exemplary standard for the longshore workers they supervise.

**HOLIDAY PAY SCHEDULE:** Independence Day, **Saturday, July 4<sup>th</sup>** is a ***paid holiday*** and a ***normal*** workday. Since Independence Day falls on a Saturday, July 4<sup>th</sup>, Section 5.21 States that the Holiday will be observed on Monday, July 6<sup>th</sup> at the overtime rate of pay and a normal workday. **Friday, July 5<sup>th</sup>** is a ***no work holiday*** (except for rails, military, passenger, or perishables) in honor of Bloody Thursday.

**HOLIDAY DISPATCH:** We will be dispatching **Saturday, July 4<sup>th</sup>** for any work that we may have for **Sunday, July 5<sup>th</sup> (Bloody Thursday)** any Rails, Military, Passenger, or Perishables and **Dayside Monday, July 6<sup>th</sup>**. **You must be checked in by 12 Noon Saturday, July 4<sup>th</sup> and we will call you back between 1:00 p.m. and 2:00 p.m. for your Saturday, July 4<sup>th</sup> Night Side, Sunday, July 5<sup>th</sup> Day and Night Side and Day Side Monday, July 6<sup>th</sup> jobs.** Please when leaving a message on the dispatch recording, be clear on what shift you are checking in for and make sure to only leave a message if you hear an officer's voice.

**Receiving your Jobs:** The dispatchers are making every effort to call you with your job assignment. Please return the favor by answering our calls.



**Wage Increase:** Beginning Saturday, July 4, 2020 our basic wage will increase as outlined in Section 4.11 of the PCWB&FA. Please visit our website for further information.

**Steady Applications:** If you are interested in applying for a steady job you must go to our web site [www.ilwulocal94.org](http://www.ilwulocal94.org) and print out the application. Before filing out the application you must contact Vice President Duane Martinez. He will submit your application via email for you.

**Deceased Members:**

**Active:** Roy Ibbotson #27290 on May 28 and William "Tiger" Finney #37218 on June 13, 2020

**Retired:** Sixto Rodriguez #31201 on March 13, Richard Bautista Sr. #31344 on March 13, Ron Marinkovich #34827 on April 24, Edward Flores #32649 on April 27, Adolfo "Beefo" Gomez #31604 on June 9, and Jack Biazevich 34113 on June 16, 2020. May They Rest in Peace.

**Contact Information:** Please keep all your information up to date including your email address. We have sent out several emails with information about our donations to the first responders, hospitals, church's and general membership announcements. If you have not received any emails, please let us know.

**Benefit and Welfare Plan Offices:** Both offices are currently closed, and they are working remotely. If you call them (BPO 1-415-673-8500) (Area Welfare Office 1-310-833-5144), please be patient they will return your call, but it may take some additional time. If you need immediate attention, please contact an officer.

**Guidance for All Longshoremen, Clerks, Foremen, and Other ILWU Represented Personnel for Reporting Suspected or Confirmed COVID-19 Cases**

**Suspected vs. Confirmed COVID-19 Case**

- **A suspected case** shows symptoms of COVID-19 but either has not been tested or is awaiting test results. (If test results are positive, a suspected case then becomes a confirmed case.)
  - o The most common symptoms of COVID-19 are fever, cough, shortness of breath, body aches and fatigue. Like other respiratory infections, COVID-19 can vary in severity from mild to severe.
- **A confirmed case** has received a positive result from a COVID-19 laboratory test, with or without symptoms.

**If You Suspect You Have COVID-19**

1. If you are symptomatic and suspect you have COVID-19, contact your health care provider in advance in order to get the care you need while protecting your fellow workers from the risk of possible exposure. Your health care provider should advise you of the need to isolate (14-day period is the standard according to the CDC).
2. Notify the PMA by calling 562-495-7660 and contact your Union representative(s) to notify them of your condition and inform them of the first day your symptoms appeared.



3. The JPLRC will conduct an investigation and will distribute the proper notifications.
4. If you are symptomatic, and were not tested, you may NOT return to work until:
  - Your symptoms have improved; and
  - You have no fever for at least 72 hours; and
  - Seven days have passed since symptoms first appeared.
  - Notified the PMA, your employer and contacted your Union representative(s)

**This protects the safety and well-being of all.**

### **Exposure to the Virus**

If you have been Exposed (within 6 feet for about 10 minutes or more) to someone who is Suspected or someone who is Confirmed to have COVID-19, then;

- The CDC Guidelines advise that you should self-quarantine and monitor yourself for symptoms during the 14-day quarantine period.
- While self-quarantined, if you have the symptoms as previously described in the shaded box above, follow steps 1-5 as outlined.

### **If You Have A Confirmed Case of COVID-19**

1. Immediately notify the PMA by calling 562-495-7660 and contact your Union representative(s) to notify them of your condition and inform them of the first day your symptoms appeared.
2. If you have a confirmed case of COVID-19 you may NOT return to work until you meet the following criteria:
  - You have received two negative tests in a row conducted 24 hours apart from each other; and
  - Your symptoms have improved; and
  - You have NO fever for at least 72 hours; and
  - Seven (7) days have passed since symptoms first appeared.

**The JPLRC will maintain the confidentiality of your medical information.**

If you feel sick or if you know someone that isn't feeling well have them stay home or call a replacement. If you have any questions, please contact the office.

**Paid Sick Leave or Paid Family and Medical Leave:** Federal law requires our employers (PMA) to provide Covid-19 paid leave. Please visit our website which outlines how to file your request if you qualify.

**Juneteenth:** The ILWU stood by all 29 ports on the west coast as a sign of solidarity for social injustice. We have a proud tradition of standing up for equality and speaking out against all forms of racism and discrimination.



The preamble to the ILWU Constitution states that we share several common objectives, including “to promote the general welfare of our nation and our communities, to banish racial and religious prejudice and discrimination”. Dr. Martin Luther King said “Injustice anywhere is a threat to justice everywhere. We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly.”

ILWU Local 94 has a **zero tolerance policy** against any and all forms of harassment and discrimination. Each member is also hereby specifically notified and reminded that it is his or her obligation and responsibility to act to combat and prevent any and all forms of harassment and discrimination.

We take that to heart, with our union’s motto:

**“An injury to one is an injury to all.”**

In Solidarity:

Daniel G. Miranda  
President

Duane E. Martinez  
Vice President

Mike Trudeau  
Secretary – Treasurer

