



FOREMEN'S UNION

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BULLETIN _____

JULY #2 2020

Adhering to the Local, State and Federal restricted gathering guidelines, our Monthly Memberships Meetings are cancelled until further notice.

Executive Board: We will have our meetings via phone conference until further notice on the last Wednesday of every month. The call-in number will be provided to the Executive Board and LRC members.

Office closure: The office will remain closed until further notice and we will continue to dispatch remotely. The officers will call you with your job assignment. Please call the dispatch tape at night for any new or updated information. We are able to service all our members health and welfare benefits claims, change of address or any other issues via emails. If you need assistance or have any questions, please contact the office at 310-832-1109.

Face Coverings: Governor Newsom and the CA Department of Public Health issued an executive order that mandates face coverings be worn at all times while in public indoor and outdoor spaces. PMA is providing face coverings to all ILWU members and casuals at the training center in Wilmington. Foremen must set an exemplary standard for the longshore workers they supervise. **If you find someone without a face covering inform them that it is mandatory to wear one and if they refuse, they are to be fired.**

Probationary Foremen: At the March Membership meeting it was reported that PMA was moving forward with the registration of 26 probationary foremen to complete the agreed to total of 86, with the class scheduled to begin April 6, 2020. With the outbreak of the Corona Virus Pandemic the LRC Committee was able to delay the class.

The Employers called for an LRC meeting to move forward with the registration of the 26 probationary foremen. A special meeting was called with the Executive Board, LRC members and Trustees to discuss our options. A vote was taken to concur with the register of the last 25 probationary Foremen from this current process.

On July 20, 2020 the first class of 13 new probationary Foremen began training. The second class of 11 began on July 27, 2020. While the second group is in class the first group will work for a week and then return to complete the mandatory 10 days of training. The second group will return to class on August 10 to complete their training. With this registration the current hiring process will be concluded. **Please assist them with some guidance and leadership. Remember we were all new members at one time.**



Harry Bridges Birthday: Tuesday, July 28 is a normal workday at the **overtime rate of pay** and a **paid holiday** and as per section 5.21 of the PCWB&FA.

Safety Aloft and PPE: when sending swingman aloft it is the duty and responsibility for the Foreman to go aloft with them to make sure the swingmen are harnessed up and tethered off. Verify that all equipment is up to date with certifications and in safe working condition. All Longshoremen and Foremen are required to wear all PPE's including vest, hard hats, steel toe shoes and face coverings. Failure to comply will result in you being cited to appear before the Executive board. **See PCMSC Rules 1515 & 1516**

On Time: It is important for all foremen to set an exemplary standard. Being on time is a character trait that most people find important. Please show respect to yourself and your Brothers and Sisters by being on time and ready to go to work.

Assignments: Foremen's Port Supplement Section 3.4 Foremen employed on a steady basis shall be assigned as follows. Night steady foremen shall be assigned by their employer no later than **1 PM**, Day steady foremen shall be assigned by **3 PM**. **All jobs not assigned to steady foremen by the above times shall be assigned to the Joint Foremen's Dispatch Hall.** Employers are not permitted to bypass the Local 94 Dispatch Hall with late job callouts to their steadies.

Shifting Provisions: You may be shifted from your original assignment for three reasons. **#1.** To finish or sail a vessel. **#2.** The vessel you are assigned to has not arrived (late arrival). **#3.** The job you were assigned has ran out of available work. The employer has the right to shift you until more work is available on your original assignment.

The employer also has the right to shift you to another assignment to fulfill your daily guarantee when the job you were assigned has finished.

Call the office when if you are directed to shift job categories.

Vertical Tandem Lifts: It is required that you notify an officer before discharging or loading a vertical tandem lift. All options must be discussed, and management needs to be notified prior to discharging or loading vertical tandem lifts. Failure to comply will result in you being cited to appear before the Executive Board.

Steady Applications: Go to our website www.ilwulocal94.org and download the application for the company you wish to apply for. Follow the directions carefully and contact Vice President Duane Martinez once you have filled in the requested information. Your application will be submitted by Duane on your behalf. No applications will be physically submitted.

401 (K) Contribution: PMA sent a notice to all members regarding the contribution that was made based on the hours that you worked from July 5, 2019 (PP 28) to July 3, 2020 (PP 28) up to 2,240 hours per year at \$5.00 per hour.



Corona Virus Testing (Covid-19): Testing continues to be available at no cost in Los Angeles county. Anyone interested in taking a test can schedule themselves and their families using the appointment link at <https://corona-virus.la/covid-19-testing>

COVID-19 Antibody Testing:

Your personal physician or clinic may offer the COVID-19 antibody blood test. This is generally *not* a free test. An antibody or serology test is a blood test that looks for signs of a previous COVID-19 infection. It detects antibodies, which are proteins in the blood that fight-off infection.

UCLA Health offers the antibody test; it must be ordered by a primary care physician. If you need to establish care with a primary care physician, we can help. Please call 310-825-2631 for a referral to one of the many primary care clinics in the region.

Palos Verdes Medical Group offers the virus and antibody test. In order to keep you safe, **testing is done by appointment only** through the quick and convenient drive-thru COVID-19 testing site. The drive-thru is located on the 4th (top) floor of the parking garage of the Promenade at the Peninsula mall. If you would like to get tested for the COVID-19 virus or COVID-19 antibodies, please email info@pvmedgroup.com or call the office at 310-544-6858 to schedule a telehealth visit with one of the providers.

Remember, if you are experiencing severe symptoms such as extreme shortness of breath, contact your physician. If it is an emergency, dial 911.

If you have general questions, local information can be found through the City of Los Angeles 311 call center or through the online service request system: MyLA311

If you are in need of service, resources and information, Los Angeles County 211 can help as well. This service is available via telephone at 211, or through their website at www.211LA.org.

As we continue to work through this pandemic emergency together, please take all the recommended precautions:

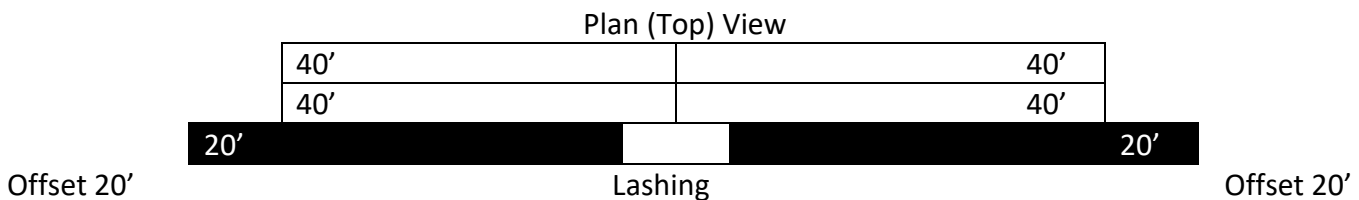
- Wear a mask whenever in public to avoid spreading or catching the virus
- Maintain social distancing – recommended 6 feet
- Stay home if you are sick
- Disinfect often

Their web site is www.211LA.org

Pacific Coast Marine Safety Code Rule 1525 (Saggiani Rule): When on-deck 20’containers are abreast of an abreast 40’container stack, the hoist ropes can align with the corner castings. The slack hoist ropes can snag on the corner castings, causing containers to be pulled down. This can also damage the integrity of the hoist ropes. Therefore, the following protocol shall be used:

- a) Bay plans shall identify and note whenever on deck 20’containers are abreast of 40’containers.
- b) Supercargo and Foreman shall be notified of such bays prior to the start of the shift.
- c) Foremen shall notify all Longshore personnel working such bays prior to turning to.
- d) Offset 20’containers abreast of 40’containers that cannot be twinned shall never have more than a two (2) tier height differential when being discharged or loaded.
- e) All hoist ropes that have been snagged on a corner casting of the abreast 40’container shall have an inspection of the affected area on the hoist ropes performed prior to the crane being put back into service.

Exception: The two-tier height differential requirement does not apply when the abreast 40’container stack is not to be discharged (i.e. ride through cargo). The abreast 40’container stack shall be verified to be locked and lashed by the Foreman prior to the discharge or loading of any on deck offset 20’container. When containers utilize fully automatic twist locks there shall be no exception for ride through cargo.



*“That’s Right
Safety First!”*

20’ off	40’	40’
20 ‘off	40’	40’
20’ off	40’	40’
20’ stays	40’	40’

Aft Elevation View (Offset 20’Containers)

This Rule must be enforced!!

A violation of this rule could result in injury or a fatality!

Failure to enforce the PCMSC will result in being cited to appear before the Executive Board!

In Solidarity:

Daniel G. Miranda
President

Duane E. Martinez
Vice President

Mike Trudeau
Secretary – Treasurer

