



FOREMEN'S UNION

411 North Harbor Blvd., Suite 303, San Pedro, California 90731
(310) 832-1109 FAX (310) 832-2142
www.ilwulocal94.org

BULLETIN _____

SEPTEMBER 2019

STOP WORK MEMBERSHIP MEETING

Thursday, October 3, 2019 7 PM at the Cruise Terminal S.P. 93

Executive Board Meeting: Our next meeting will be Tuesday, October 1 at 11:30 AM

Hiring Process: Interviews for the first 100 individuals that were selected to move forward in our current hiring process have concluded. The first class is scheduled to begin in October.

Steady Schedules: Your schedule for the following week shall be set on Friday by 3:30 PM. No schedules are to be revised after the Friday deadline!! If you are unable to work on a shift (Day/Night) you are scheduled to work, you must call a replacement for that shift. You can also make yourself available to your company on a scheduled day off. But if you fail to work on the shift you volunteered for you must call a replacement. If you fail to follow these guidelines you are in violation of the Steady Agreement and you will be cited to appear before the Executive Board. If you have any questions, please call the office.

ICTSI Lawsuit: As reported at the September Union Meeting a proposal was made for a \$200 a month assessment beginning October 18, 2019 if passed at the October Union meeting. This assessment is intended to help cover our share of the assessment for our Brothers and Sisters that are currently off work due to injury or illness. All members should be saving money to be prepared to pay our share.

Longshore Caucus: The Coast Longshore Division has called for a special Caucus in San Francisco on November 13th and 14th to discuss the results of the ICTSI trial. The Coast has also requested a meeting on November 12 for all the Local's Presidents.

Check-in Times: For all members who wish to travel to Port Hueneme will be 9 AM for weekends and holidays and 11 AM Monday through Friday unless there's a holiday for work that night or the following day. For the Port of San Diego, you must be checked in every day by 11 AM for work that night or the following day.



California Democratic Convention: on November 16, 2019 the California Democratic Party will be holding a convention in Long Beach.

Foreman's Responsibilities: It is the duty of a Foreman to verify that the cargo you are handling is safe to load and or discharge. This includes the verification that cones are either locked or unlocked, Lids are either dogged or un-dogged, and all gear stowed correctly.

On Time: It is important for all foremen to set an exemplary standard. Being on time is a character trait that most people find important. Please show respect to yourself and your Brothers and Sisters by being on time and ready to go to work.

Assignment of Longshoremen: It is the Jurisdiction and Responsibility of all Foremen to assign Longshore personnel to their job assignment; equipment and designate their breaks. Please **do not allow management or Longshore personnel to violate our jurisdiction "It's Our Job !!"**.

Beneficiary Designation Forms (for Active and Retired Longshoremen): Please remember to keep your Beneficiary Designation form current. Changes in beneficiary designation may be made at any time by submitting a new Beneficiary Designation Form to the Benefit Plans Office. The Beneficiary Designation Form is available at your Local and the Benefit Plans Office.

Double back: When you choose to work additional shifts, whether you are a day person or a night person, the shift you are working is the shift you are responsible for. Do not ask to be relieved early so that you can get to another job. It is your responsibility at dispatch to decide whether to accept that additional shift and if it is going to cause a conflict you must do the right thing.

Start-up Times: It is our responsibility to get the job started in a timely manner. After the Longshore personal have received their safety talks, make sure they get to their assigned location and know how to operate any equipment necessary to perform their duties. Once the job gets started and all of the fires have been put out and with due regard to the operation, find an appropriate time to do your payrolls.

Replacements vs Flops: If you received a job from dispatch and for whatever reason you cannot complete your assignment you must call the hall and **Flop** your job and add the appropriate hours. If you are on a comeback and for whatever reason you cannot cover the job you must call the hall for a **replacement** and the hours will not count against you.

In Solidarity:

Daniel G. Miranda
President

Duane E. Martinez
Vice President

Mike Trudeau
Secretary – Treasurer

