



FOREMEN'S UNION

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BULLETIN

DECEMBER 2019

Merry Christmas and Happy New Year

STOP WORK MEMBERSHIP MEETING

Wednesday, January 8, 2020 7 PM at the Cruise Terminal S.P. 93

Executive Board: This month's meeting will be Tuesday, January 7, 2020 at 11:30 AM.

Reminder: Friday December 20th is the last day for the payroll of 2019. *Check your hours!*

Paid Holidays: Christmas Eve **Tuesday, December 24th**, Christmas Day **Wednesday, December 25th**, New Year's Eve **Tuesday, December 31th**, and New Year's Day, **Wednesday, January 1st, 2020** are paid holidays. To be eligible for holiday pay, you **must** work or be available for work at least **2 days** of the week, **Monday thru Friday.** **Tuesday, Wednesday, and flops do not count as a day of availability.** Vacation claims for the Holiday weeks **must** be **Monday through Friday** of the respective Holiday weeks and must be filed with the office before you start your vacation for you to be paid for the holidays.

Holiday Dispatch: Dispatch for **Wednesday, December 25th Christmas Day or Night** and **Thursday, December 26th 1st shift** will take place **Tuesday, December 24th Between 1:00 pm and 2:00 pm**, The office will be closed Tuesday, December 24th at **2:00 pm. SHARP!**

Dispatch for **Wednesday, January 1st New Year's Day or Night** and **Thursday, January 2nd 1st shift** will take place **Tuesday, December 31st between 1:00 pm and 2:00 pm**, The office will be closed Tuesday, December 31st at **2:00 pm. SHARP!**

Deadline to check-in for Holiday Dispatch for resident Foremen in LA/LB will be 12:00 PM on Tuesday, Christmas Eve December 24th and Tuesday, New Year's Eve December 31st and resident Foremen in San Diego and Port Hueneme it will be 9 AM. SHARP!

Exception: An extended shift may be worked from **3 PM to 5 PM** on **Tuesday December 24th** and **Tuesday December 31st** to finish a **ship** or **rail** otherwise all work is to end at **3 PM.**

(This Exception does not apply to yard work).

Dues Paid for 2019: Total dues fines and assessments paid for your 2019 state taxes was **\$4,600.00.**

2019 Retirements: We had a total of 19 members retire this year. We would like to thank them for all their years of dedicated service and wish them well. Luis Carreon, Michael Gregory, Richard Flores, Joe Danelo, Dean Elliott, Mike Freese, Pat Willis, Gil Cisneros, Eric Greenwood, Terry Samudio, Andy Merida, Joe Mackenzie, Randy Brown, Paul Uttecht, Mark Jeffrey, Petar Barhanovic, Robert Brooks, and Bill Kirk. Congratulations!!

2018 Retired Deceased: Charles Ensminger, Louie Rubio, Ed Hansen, Nello Saggiani, Eugene Erickson, Richard Flores, Gino Benedetti, Luis Pulido, John Greenwood, Raymond Lomeli, and Fred Salem. May are brothers rest in peace!!

Assignments: Foremen's Port Supplement Section 3.4 Foremen employed on a steady basis shall be assigned as follows. Night steady foremen shall be assigned by their employer no later than 1 PM, Day steady foremen shall be assigned by 3 PM. **All jobs not assigned to steady foremen by the above times shall be assigned to the Joint Foremen's Dispatch Hall.** Employers are not permitted to bypass the Local 94 Dispatch Hall with late job callouts to their steadies.



Shifting Provisions: You may be shifted from your original assignment for three reasons. **#1.** The job you were assigned has finished. The employer has the right to shift you to another assignment to fulfill your daily guarantee. **#2.** The vessel you are assigned to has not arrived. The employer has the right to shift you until your vessel is available. **#3.** The job you were assigned has ran out of available work. The employer has the right to shift you until more work is available on your original assignment.

Flops: Dispatch rule **#4.** Foremen who flop shall add ten (10) hours and eleven (11) hours for flex jobs. They cannot work their primary shift. Foremen who check-in for a double shift and flop one of them shall flop both and add the combined total of both shifts.

Dispatch rule **#24** Members who flop after accepting a job at dispatch shall not be permitted to double back on the succeeding shift. In addition, dispatch rule **#4** shall be enforced, and that member cannot work their primary shift. Exception: this rule shall not apply if the member goes to the job that he or she initially accepted and covers the job until properly relieved.

Minimum Call Outs: Foremen's Port Supplement (for LA/LB and San Diego) **Section 3.111 Straight-time day shifts** - six hours pay at the straight time rate, plus extended time of two overtime hours. **Section 3.112 Second shift or overtime day shift** - five hours pay at the overtime rate plus extended time of two overtime hours. **Section 3.113 Third shift** - four hours pay at the prevailing rate plus extended time of two overtime hours. **Minimum call-out when ordered back the following day. Section 3.11A Straight-time day shifts** - four hours pay at the straight-time rate plus extended time of two overtime hours. **Section 3.12A Second shift or overtime dayshift** - four hours pay at the overtime rate plus extended time of two overtime hours. **Section 3.13A Third shift** - four hours pay at the prevailing rate plus extended time of two overtime hours. **In the Port of Port Hueneme refer to PCWB&FA Section 3.1 and its subsections (4st-1ot).**

Late Orders: When gangs are shifted from one vessel to another please contact the office to verify the correct manpower has been ordered. **All late orders must come to the dispatch hall.**

Update Records: If you are off work for any reason, we need to keep a record in your personal file of all your information, i.e. Doctor's notes and especially LS 208's for workers compensation claims and non-industrial injuries. This information is needed in case we need to file the proper documentation for vacation, pension, welfare, and holiday claims that you may be entitled to. Please keep any change of address and phone numbers current with the office.

Nominations for all offices: Nomination Forms are available in the business office immediately following the January meeting and shall remain available until thirty-six (36) hours following the March Membership Meeting and must be received by the Secretary Treasurer no later than **12 noon Friday, March 6, 2020.**

Check-in Times: For all members who wish to travel to **Port Hueneme** you must be checked in by **9 AM** for **weekends** and **holidays** and **11 AM Monday through Friday**. For the **Port of San Diego**, you must be checked in by **11 AM** for **weekdays, weekends, and holidays**. If you have any questions on how to check-in, please contact the office.

Fines and Assessments: If you owe any fines or assessments please clear them up before the end of the year.

The Officers would like to wish you and your families a Merry Christmas as we look forward to a very safe and prosperous New Year!

In Solidarity:

Daniel G. Miranda
President

Duane E. Martinez
Vice President

Mike Trudeau
Secretary – Treasurer

