

FOREMEN'S UNION

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| BULLETIN | November 201 |
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Merry Christmas

MEMBERSHIP MEETING

Wednesday, December 5, 2018 7 PM at the Cruise Terminal S.P. 93

Reminder: Friday December 21st is the last day for the payroll of 2018. Check your hours!

<u>Paid Holidays</u>: Christmas Eve Monday December 24th, Christmas Day Tuesday December 25th, New Year's Eve Monday December 31th, and New Year's Day, Tuesday January 1st 2019 are paid holidays. To be eligible for holiday pay, you <u>must</u> work or be available for work at least <u>2 days</u> of the week, Monday thru Friday. <u>Tuesday and flops do not count as a day of availability</u>. Vacation claims for the Holiday weeks <u>must</u> be Monday through Friday of the respective Holiday weeks.

<u>Holiday Dispatch</u>: Dispatch for Tuesday December 25th Christmas Day or Night and Wednesday December 26th 1st shift will take place Monday December 24th Between 1:00 pm and 2:00 pm, The office will be closed at 2:00 pm. *SHARP*!

Dispatch for Tuesday January 1st New Year's Day or Night and Wednesday January 2nd 1st shift will take place Monday December 31st between 1:00 pm and 2:00 pm, The office will be closed at 2:00 pm. SHARP!

<u>Deadline to check-in for Holiday Dispatch for resident Foremen in LA/LB will be 12:00 PM on Monday December 24th and Monday December 31st and resident Foremen in San Diego and Port Hueneme it will be 9 AM. *SHARP*!</u>

<u>Exception</u>: An extended shift may be worked from <u>3 PM</u> to <u>5 PM</u> on <u>Monday December 24th and <u>Monday December 31st</u> to finish a <u>ship</u> or <u>rail</u> otherwise all work is to end at <u>3 PM</u>.

(This Exception does not apply to yard work).</u>

<u>Dues Paid for 2018</u>: Total dues fines and assessments paid for your 2018 taxes was \$4,180.00

2018 Retirements: We had a total of 19 members retire this year. We would like to thank them for all their years of dedicated service and wish them well.

2018 Active Deceased: Donnie Puliselich



2018 Retired Deceased: Bill Police, Mike Yelovich, Hector Durazo, Robert Trani, Salvador Flores, Roger Donatoni, Larry Kennedy, Vic Matulich, Darrell Page, Marty Martinez. May They Rest in Peace.

<u>Update Records</u>: If you are off work for any reason we need to keep a record in your personal file of all your information, i.e. Doctor's notes and especially LS 208's for workers compensation claims and non-industrial injuries. This information is needed in case we need to file the proper documentation for vacation, pension, welfare, and holiday claims that you may be entitled to. Please keep any change of address and phone numbers current with the office.

<u>Lashing Foremen on a Drop</u>: If in your opinion there are more Lashers than you can safely supervise, inform your Ship Boss that you need additional help. If the employer doesn't respect your opinion, contact the office for assistance.

<u>Overlapping Shifts</u>: As per Membership action of August 5, 2010, it was agreed, and recommended, that you must call a replacement immediately upon discovering that you will be working extended and are unable to arrive at the next job in a timely manner. If working extended causes, you to replace yourself for a 3rd shift, there is no penalty. Any member who violates this agreement will be cited to appear before the Executive Board.

<u>Safety Aloft</u>: when sending swingman aloft it is the duty and responsibility for the Foreman to go aloft with them at all times. Failure to comply will result in you being cited before the Executive board.

<u>Biannual Elections Timeline</u>: The Memorial Association nomination papers are available at the Memorial Hall Office for 15 board members and 15 trial members. Nominations will open 10:00 am on Monday December 3, 2018 and are due back by Thursday January 3, 2019. A biennial membership meeting will be 6:00 pm Thursday January 10, 2019 and a Memorial Association meeting for new board members will be 6:30 pm Thursday January 17, 2019. The Memorial Association needs members to run for these office's.

Memorial Association Christmas Party Saturday, December 8, 2018: Tickets are available (\$60 Dinner \$30 Dance after 8:30) at Local 13 Dispatch Hall beginning Friday, November 2 and the Memorial Association Office Monday-Thursday 11:00 to 2:00 pm. Dinner by Lalos Catering and entertainment by the band Fresh featuring "Digital Underground". Cocktail hour at 6 pm.

The Officers would like to wish you and your families a Merry Christmas as we look forward to a very safe and prosperous New Year!

In Solidarity:

Daniel G. Miranda Rudy D. Alba Sr. Mike Trudeau

President Vice President Secretary – Treasurer

