



FOREMEN'S UNION

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BULLETIN _____

October 2017

STOP WORK MEMBERSHIP MEETING

7 pm Thursday October 5, 2017 at the Cruise Terminal S.P. 93

Door Code: The new door code is #7102

Ratification Voting of the Extension to the PCWB&FA: Will be held on **Friday October 20, 2017** at Local 94 (**Attention: New Location For Voting, Our Office 411 N. Harbor Blvd. Suite 303 San Pedro 90731**) Voting will take place between **6 AM and 7 PM**. All active members are required to vote at all elections, regular or special, or be fined **\$50** for failure to do so, except sick or injured members, or members on vacation and vacation is on file with the Secretary-Treasurer. As per our Constitution and By-Laws, General Rules #1 & #3. All Foremen in **Port Hueneme and San Diego** will receive their ballots in the mail and must have them returned to the Local by **Friday, October 20, 2017** or they will receive a fine of \$50 for failure to do so.

Absentee Ballot "Sick and injured members, and those members away who wish to vote in an election, can do so by applying to the Secretary-Treasurer for an absentee ballot" You must request an Absentee Ballot by **12 noon** on **Friday, October 13, 2017** and returned/received by **Friday, October 20, 2017** no later than **3 PM**,

Union Meetings: Last month's Union Meeting was not held due to a lack of a quorum. It is this type of apathy that hinders the progress of this great Union to move forward. Please make every effort to follow the Constitution of our Local (General Rule #2), and attend our Union meetings.

Payrolls: Foremen are required to make out their own payrolls, and make sure all payrolls are completed, including any overtime hours worked to ensure which longshoremen are to receive those overtime hours. To make sure this happens do not turn your payrolls in until the end of the shift.

Registration: 59 individuals have been selected for registration as probationary Foreman under the current hiring process. Letters will be sent to those individuals during the fourth week of September with classes scheduled to begin sometime in the latter part of October.

Assignment of Longshoremen: It is the Jurisdiction and Responsibility of all Foremen to assign Longshore personnel to their job assignment; equipment, and designate their breaks. Please **do not allow management or Longshore personnel to violate our jurisdiction "It's Our Job !!"**.



Overlapping Shifts: As per Membership action of August 5, 2010, it was agreed, and recommended that you must call a replacement immediately upon discovering that you will be working extended, and are unable to arrive at the next job in a timely manner. If working extended causes you to replace yourself for a 3rd shift, there is no penalty. Any member who violates this agreement will be cited to appear before the Executive Board.

Lashing Foreman: It is your duty and obligation to supervise your labor. It has been reported to the Officers that some Foreman are doing their payrolls instead of boarding the ship with their Lasher's. This would be a violation of membership action. Please find an appropriate time to do your payrolls. The first responsibility of the Lashing Foremen is to supervise the Longshoremen working on the vessel!!

When Lasher's are ordered: a lashing Foremen shall be employed to supervise up to 20 Longshoremen. Port Supplement 10.1421 (**This Rule Applies to Lash Back Only**). When a late order is placed for extra Lasher's which brings the total number of Lasher's ordered above 20 an **additional lashing Foreman must be ordered immediately**. Do Not wait to see if the lashing order is filled. Foremen must be ordered first!!

Steady Foremen: If you choose to work as a steady Foreman you must follow the agreement as outlined in the PCWB&FA Letter of Understanding (LOU) Walking Bosses/Foremen's Steady Pay Guarantee page 143 and SCWB-0027-2010. Each Employer shall provide its steady Foremen a weekly 5-day work schedule no later than Friday. Steady Foreman who are unable to work any of their scheduled workdays **must** call a replacement through the Joint Foreman's Dispatch Hall and their 50-hour guarantee will be reduced 10 hours for each scheduled day not worked. If you are working less than five shifts per week for your employer and you haven't called a replacement you must receive your guarantee for those days or you are in violation of the contract, and Membership Action, and you will be cited to appear before the Executive Board. If you have any questions, please call the office. All Steady Foremen wishing to take a vacation must include **Monday through Friday!!**

Foremen's Port Supplement Section 3.6: When Longshoremen are paid "Time in Lieu" for the ship's crew having performed Longshore work, equivalent time to what the individual men in the gang or unit received shall be automatically paid to the Foreman in charge. Please protect our jurisdiction by notifying the dispatch office when a violation occurs.

In Solidarity:

Daniel G. Miranda
President

Rudy D. Alba Sr.
Vice President

Mike Trudeau
Secretary – Treasurer

