



FOREMEN'S UNION

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BULLETIN _____

NOVEMBER 2016

REGULAR MEMBERSHIP MEETING

Wednesday, November 2, 2016 7 PM at the Cruise Terminal S. P. 93

Executive Board: This month's meeting will be Wednesday, November 30, 2016 at 11:30 AM.

Daylight Saving Time: *At 2:00 am Sunday, November 6, 2016 all clocks are to be moved back one hour. If you are working the 2nd shift or the 3rd shift Saturday night you will not set your clocks back until after the shift ends. Sunday, November 6 dayshift will begin at the adjusted Pacific Standard Time.*

Veterans Day: *Friday, November 11, 2014* is a Paid Holiday and any work performed on that day will be paid at the overtime rate of pay.

Thanksgiving Holiday Pay Schedule: *Thursday, November 24* is a **NO-Work Day** (except for rails, military, passenger, or perishables) and a *paid holiday*. To be eligible for Thanksgiving Day holiday pay, you **must** work or be available for work at least 2 days of the week, **Monday through Friday, Thursday, November 24** does not count as one of the days. Flops do not count as a day of availability. Vacation claims **must** include **Monday through Friday** of the respective Holiday week and filed with the office **prior** to the Holiday.

Holiday Dispatch: We will be dispatching **Wednesday, November 23**, between **4 pm and 4:30 pm** for any work that we may have on **Thanksgiving Thursday, November 24, all shifts** (Rails, Military, Passenger, or Perishables only) and for **Dayside Friday, November 25**. **Please when checking in be clear on what Day, what shift and any travel you are checking in for.**

The Annual Turkey Basket Giveaway and Christmas Toy Drive: The 19th annual ILWU Feed the Community Turkey Basket Giveaway will be held **Tuesday, November 22, from 9 am to 5 pm at the Memorial Hall**. The **Children's Christmas party** will be held **Monday, December 19, from 1 pm to 4 pm at the Memorial Hall**. Toys can be dropped off at Local 13 offices, Local 63 record clerk's office, and Local 13 record clerk's office with Ray Pearson. Volunteers will be needed for both events, if you have the time please arrive by 8 am. If you have any questions please contact the office.



Steady Positions: As a reminder of the Coast Arbitrator's decision in 2010, Local 94's **members** and the officers will take no adverse or beneficial action towards a member based on his or her decision to apply or not to apply for steady position.

As outlined in the Foreman's Steady Pay Guarantee, Letter of Understanding, The Employers will use open interview process per past practice to select steady Foremen.

Local 94 members shall not be involved in this process!!

Local 94 members shall not offer an opinion on whether an individual should be hired!!

Assignment of Longshoremen: It is the Jurisdiction and Responsibility of all Foremen to assign Longshore personnel to their job assignment; equipment, and designate their breaks. Please **do not allow management or Longshore personnel to violate our jurisdiction "It's Our Job !!"**.

Contract Books: If you have not already received your copy of the PCWB&FA, PCMSC, and the Port Supplement please stop by the office and sign for your copy.

As a Reminder: This is the Local 94's **NO TOLERANCE POLICY** statement for any and all forms of discrimination, harassment, and retaliation.

PLEASE READ VERY CAREFULLY, TAKE THIS SERIOUSLY, AND RETAINED FOR YOUR RECORDS. NO FORM OF HARASSMENT OR DISCRIMINATION WILL BE TOLERATED

The ILWU Local 94 has a **ZERO TOLERANCE POLICY AGAINST ANY AND ALL FORMS OF HARASSMENT AND DISCRIMINATION.** To further that policy, each and every member of the ILWU Local 94 is immediately directed to re-examine and study the no tolerance discrimination/harassment policy provisions and guidelines set forth in the ILWU – PMA Pacific Coast Walking Bosses and Foremen's Agreement (including Addendum) and repeated below. Each member is also hereby specifically notified and reminded that it is his or her obligation and responsibility to ACT to combat and prevent any and all forms of harassment and discrimination.

Andy Merida and his family would like to express their deepest gratitude for all the love and support that they have been receiving from the brothers and sisters of the ILWU!!

In Solidarity:

Daniel G. Miranda
President

Edward Alexander
Vice President

Mike Trudeau
Secretary – Treasurer

