



FOREMEN'S UNION

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BULLETIN

JUNE 2016

DUE TO THE HOLIDAY

STOP WORK MEMBERSHIP MEETING

Thursday, July 14, 2016 7 PM at the Cruise Terminal S. P. 93

Executive Board: This month's meeting will be Wednesday, June 27, 2016 at 11:30 AM.

HOLIDAY PAY SCHEDULE: Independence Day, **Monday July 4th** is a normal work day at the overtime rate of pay and a paid Holiday. **Tuesday, July 5th** is a no work holiday (except for rails, military, passenger, or perishables) in honor of Bloody Thursday.

HOLIDAY DISPATCH: We will be dispatching **Monday, July 4th** for any work that we may have for **Tuesday, July 5th** (Rails, Military, Passenger, or Perishables) and **Dayside Wednesday, July 6th**. **You must be checked in by 12 Noon July 4th and call back between 1:00 p.m. and 2:00 p.m. for your July 4th Night Side, July 5th Day and Night Side and Day Side July 6th jobs. Please when checking in on the phone, be clear on what shift you are checking in for.**

BLOODY THURSDAY PICNIC: The picnic will be held Tuesday, July 5 from 10:30 AM to 6 PM at Harry Bridges Park in Long Beach, food, parking and entertainment will be provided. Anyone wishing to be part of the motorcade procession needs to be at Roosevelt Park Cemetery in Torrance by 9 AM. This is the burial site of our brothers Dickie Parker and John Knudsen. The Burial Ceremony will begin at 9:30 am with the procession to the park.

Doctors Notes: All doctors notes whether or not you were previously listed as permanently disabled must be updated. As outlined in our contract under the ADA policy the JFLRC will begin reviewing all disability accommodations and refer them to the jointly approved Doctor. It is your obligation to maintain a current and up-to-date note from your Doctor listing your limitations if you wish to be considered for a accommodation (Dock Only Status).

Records: If you are off work for any reason we need to keep a record in your personal file of all your information, doctors notes, and especially any LS 208's for workers compensation so that we may file the proper documentation for vacation or holiday claims that you may be entitled to.

Harry Bridges Birthday: **Thursday, July 28** is a normal work day at the **overtime rate of pay** and a **paid holiday** and as per section 5.21 of the PCWB&FA.

12th ANNUAL ILWU TRI-PARTY GOLF TOURNAMENT: Golf will be played at the Indian Canyon Golf Resort North & South Courses on **September 17th thru 18th**. The Banquet will be Saturday following golf at the Renaissance Palm Springs Hotel. Call 888-682-1238 and ask for the ILWU Tri-Party Golf Rate. Anyone wishing to Donate or Sponsor a Hole Please Contact Mark Grgas 310-808-7654 or John Dadich 310-218-9860, all Proceeds go directly to the Miller Children's Hospital. **All Donations are Tax Deductible 501(c).**

Wage Increase: Beginning Saturday, July 2, 2016 our basic wage will increase as outlined in Section 4.11 of the PCWB&FA.



Foremen Training: PMA will begin mandatory CPR and First-Aid training along with AB 1825 Sexual Harassment and AB 2053 Bulling in the workplace. If you failed to sign up for a date of your choice, a date will be assigned for you. For the first time ever part of these classes will be offered online at the training center in Wilmington. Your attendance is mandatory under Section 9 of the PCWB &FA. **No makeup classes will be offered for this training!! Your failure to attend will result in being placed on non-dispatch!!**

When Lasher's are ordered, a lashing Foremen shall be employed to supervise up to 20 Longshoremen. When more than 20 Lasher's are **employed** to Lash back a vessel an additional lashing Foreman shall be employed for up to an additional 20 actors Port Supplement 10.1421 **(This Rule Applies to Lash Back Only)**

When a container yard is operating, a Dock Foreman shall be employed to supervise the operation. When more than 45 Longshoremen are employed against a yard operation, one additional Foreman shall be employed. Container yard Foremen will not be required to supervise Longshoremen working against a vessel. Port Supplement 10.143.

When a rail yard is operating, a Dock Foremen shall be employed to supervise the operation. When more than 42 Longshoremen are employed against a rail operation, One additional Foreman shall be employed. Rail Foremen will not be required to supervise Longshoremen working against the vessel. Port Supplement 10.144

On the Job Elevations: Foremen are to use their best judgment to select a qualified Class "A" Longshore worker for daily elevations. This selection shall be made considering information available to the Foremen at the time, which may include job categories, knowledge, skills, ability and with regard to maintaining a safe and efficient operation. All Foremen are to select Longshore workers for daily elevations consistent with this policy. Daily elevations must be made in a **nondiscriminatory manner!!**

Solidarity with Dockworkers around the world: In conjunction with the International Dockworkers Council (IDC) and the International Transport Workers Federation (ITF) all Locals of the ILWU will cease work for one hour from 11 AM to 12 PM on July 7, 2016, resuming work after the lunch hour at 1 PM. During this hour we will stand in solidarity with dockworkers around the world as we call attention to health and safety issues, and to honor our fallen brothers and sisters. During this hour you are to have your Longshore workers gather together as a show of strength and nobody is to leave the job between the hours of 11 AM and 12 noon you must adjust your break schedules so that all of the longshoremen under your supervision will be present to show our commitment to labor solidarity.

Dispatch: As a reminder you must be **checked in for the 2nd or 3rd shift by 1 pm and for the 1st shift by 3:30 pm.** You must call back for your jobs for the **Night side (2nd or 3rd shifts) between 2 pm and 3 pm** and for the **Day side (1st shift) between 4 pm and 4:30 pm.** If you call the office and the tape is on please listen to the recorded message for the phone number of the officer that is on duty.

Information: Please refer to our website www.ILWUlocal94.org for all the latest news and information. If you have any information that you would like to have posted on our website please submit your request to your officers.

"And Injury to One is an Injury to All"

In Solidarity:

Daniel G. Miranda
President

Edward Alexander
Vice President

Mike Trudeau
Secretary – Treasurer

