



FOREMEN'S UNION

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BULLETIN

JANUARY 2016

Stop Work Membership Meeting Thursday February 4, 2016, 7 pm at the Cruise Terminal S. P. 93

Executive Board Meeting: Our next meeting will be **Wednesday, January 27, 2016 at 11:30 am**

Port Supplements: Our new Port Supplements will be available at the meeting.

Paid Holidays: **Lincolns Birthday Thursday February 12** is a Holiday, paid at the overtime rate of pay, and a normal workday. **Washington's Birthday Monday February 15** will be paid at the overtime rate of pay and is also a paid Holiday.

Nominations for office: Nomination Forms are available in the business office immediately following the January meeting and shall remain available until thirty-six (36) hours following the March Membership Meeting and must be received by the Secretary Treasurer no later than 12 noon Friday, March 4, 2016.

Elections shall be held for all offices and Committees on **Friday, March 11th**. To apply for an elective position, you must have been a member of Local 94 and in good standing for the previous 12 months and any fines and/or assessments owed must be paid prior to close of nominations or you shall be removed from the ballot.

As per the Constitution and By-Laws a Trustee is prohibited from holding another elective office, a nominee may only run for the office of Trustee or for any other elective office, but may not run for both.

Any Candidate who wishes to have an observer on their behalf at the polling location and/or for the counting of the ballots may do so by submitting a request in writing. This request listing the name of the observer and for which candidate they will be observing for must be received by the Secretary Treasurer no later than 24 hours prior to the polls opening (**6 am Thursday, March 10, 2016**).

Voting: Our General Election will take place **Friday March 11, 2016** at Local **63** between the hours of **6 AM** and **7 PM**. Members that meet the criteria of Article VI of the Foremen's Union Local 94 Constitution and By-Laws Section 1. **Absentee Ballot** "Sick and injured members, and those members away who wish to vote in an election, can do so by applying to the Secretary-Treasurer for an absentee ballot. A member is "away" if a member is on an official vacation (as recognized by the Union) or is otherwise geographically distant from the place of voting so as to make voting at the designated place of voting impossible, for reasons beyond his or her control such as, for example, jury duty, National Guard activity duty, etc. This must be done by **12 noon** on **Friday, March 4, 2016** and returned by **Friday, March 11, 2016** no later than **3 PM**, (the instructions will be included).

If a Run – Off Election is needed your Absentee request must be made by **12 noon** on **Friday, March 11, 2016** and returned by **Friday, March 18, 2016** no later than **3 PM**.

The Run – Off Election if needed will take place on **Friday, March 18, 2016** between the hours of **6 AM** and **7 PM** at Local 63.

General Rule #1 "All active members are required to vote at all elections, regular or special, or be fined **\$50** for failure to do so, except sick or injured members, or members on vacation and vacation is on file with the Secretary-Treasurer".

Dues for 2015: The amount paid for Union Dues and Assessments in 2015 was **\$4,080.00**



Ballot for proposed revisions to ILWU Local 94 Constitution and By-Laws.
<12.30.15 Final Version>

Pursuant to Article XII, Section 1(a) of the Constitution and Article VII, Section 1(a) of the By-Laws, the Officers of ILWU Local 94 propose to the Executive Board the revisions to the Constitution and By-Laws, as set out below.

The revisions that the Officers propose, if adopted, would require amendments to various parts of the Constitution and By-Laws. However, Local 94 members are asked to vote yes or no on the entire package of revisions, as the revisions only make sense if all revisions are accepted or rejected together. Members cannot vote separately on different specific proposed revisions.

Shall the Constitution and By-Laws be amended to:

1. Clarify that the Death and Burial Fund is a separate fund from the General Fund, by revising Article IX, Section 1(h) of the Constitution, to add a period in the first sentence after “paid,” and to delete the remainder of that first sentence, which presently reads “and shall be paid out of the current dues base.”

Affected text:

Constitution, Art. IX, § 1(h): “Death Assessments will be payable at the same time that dues are paid. ~~And shall be paid out of the current dues base.~~”

2. Increase the amount of the Death Benefit from \$5,000.00 to \$10,000.00, by deleting \$5,000.00 and replacing it with \$10,000.00 in the second sentence of Article IX, Section 1(h) of the Constitution.

Affected text:

Constitution, Art. IX, § 1(h): “Upon the death of a member in good standing, the beneficiary, as designated by the late member, will receive ~~five ten~~ thousand dollars (~~\$5~~10,000.00) which will be paid out of the Death and Burial Fund.”

3. Increase the amount that each active member shall be required to pay into the Death and Burial Fund from \$2.00 per month to \$10.00 per month, by deleting “two dollars (\$2.00)” and replacing it with “ten dollars (\$10.00)” in Article IX, Section 1(i) of the Constitution.

Affected text:

“Constitution, Art. IX, § 1(i): Each active member shall be required to pay into the Death and Burial Fund ~~two ten~~ dollars (~~\$2~~ 10.00) per month.”

4. Clarify that the increased Death Benefit shall be provided only to members who are active or who retired on April 1, 2016 and are current on their death and burial assessment on the date of their retirement, by deleting the current sentence in Article IX, Section 1(l) of the Constitution, and replacing it with the following two sentences: “In order to be eligible for payment of the ten thousand dollars (\$10,000.00) death benefit, the member must be an active member or retire on or after April 1, 2016 and must have fully paid his/her death and burial assessment on or before the date of his/her retirement. Members who retire before April 1, 2016, are eligible to receive the prior death benefit of five thousand dollars (\$5,000.00), provided they were an active member or retired on or after April 1, 2006.”

Affected text:

Constitution, Art. IX, Section 1(l): ~~In order to be eligible for payment of the ten thousand dollars (\$10,000.00) death benefit, the member must be an active member or retire on or after April 1, 2016 and must have fully paid his/her death and burial assessment on or before the date of his/her retirement. Members who retire before April 1, 2016, are eligible to receive the prior death benefit of five thousand dollars (\$5,000.00), provided they were an active member or retired on or after April 1, 2006. In order to be eligible for payment, the member must be an active member or retiring as of April, 2006.~~

5. Clarify that there is no Welfare Fund, by deleting the term “Welfare Fund” from Article III, Section 1(a)(2) of the By-Laws.

Affected text:

By-Laws, Art. IX, § 1(a): This Local shall have the following named funds, administered by the President, Secretary-Treasurer and the Board of Trustees: (1) General Fund, (2) ~~Welfare Fund~~ Death and Burial Fund; (3) Political Action Fund, (4) Legal, (5) Strike, and (6) Escrow.

6. Further clarify that there is no Welfare Fund, by deleting Article III, Section 1(e) of the By-Laws, which subsection presently reads: “The amount of money in the Welfare Fund, shall be contributed by each member being assessed \$3.00 per month and combined with the Death and Burial Fund.”

Affected text:

By-Laws, Art. IX, § 1(e): ~~”The amount of money in the Welfare Fund, shall be contributed by each member being assessed \$3.00 per month and combined with the Death and Burial Fund.”~~

In Solidarity:

Daniel G. Miranda
President

Edward Alexander
Vice President

Mike Trudeau
Secretary – Treasurer

