



FOREMEN'S UNION

411 North Harbor Blvd., Suite 303, San Pedro, California 90731
(310) 832-1109 (310) 832-1079 FAX (310) 832-2142
www.ilwulocal94.org

BULLETIN _____

AUGUST 2016

MEMBERSHIP MEETING

Wednesday, September 7, 2016 7 PM at the Cruise Terminal S. P. 93

Executive Board: This month's meeting will be Tuesday, August 30, 2016 at 11:30 AM.

THE 37th ANNUAL LABOR DAY SOLIDARITY PARADE MONDAY SEPTEMBER 5, 2016: The ILWU Southern California Pensioners will be providing Breakfast at the ILWU Memorial Hall, 231 W. "C" Street, Wilmington from 8:00 a.m. – 9:00 a.m. Assembly for the parade will began at 9:00 a.m. and the March to Banning Park will begin at 10:00 a.m. on the corner of "E" Street and Broad Ave in Wilmington. We encourage all our members and their Families to participate in the march to show our solidarity for all labor. **We need members to hold the banner during the march, Please call the office if you can help.** There will be Music, BBQ and soft drinks available at Banning park following the parade. Please come out and support the Labor movement.

LABOR DAY'S HOLIDAY PAY SCHEDULE: Monday September 5th is a **NO** work day (except for rails, military, passenger, or perishables) and a paid holiday. To be eligible for Labor Day holiday pay, you must work or be available for work at least 2 days of the week, Tuesday through Friday. Monday September 5th does **not** count as one of the days of availability. **Flops** do not count as a day of availability. Vacation claims **must** include Monday through Friday of the respective Holiday week and filed with the office prior to the Holiday in order to be paid for the holiday. Late filing will result in nonpayment of the holiday.

HOLIDAY DISPATCH: We will be dispatching Sunday September 4th between **4 pm and 4:30 pm** for Sunday night 2nd & 3rd shifts, and any work that is ordered for **Labor Day** (day or night) **Monday September 5th** (Rails, Military, Passenger, or Perishables only) and for **Dayside Tuesday, September 6th** . Please when checking in be clear on what shift you are checking in for and if you would like to travel.



12th ANNUAL ILWU TRI-PARTY GOLF TOURNAMENT: Golf will be played on **September 17th thru 18th**. The Banquet will be Saturday following golf at the Renaissance Palm Springs Hotel. Call 888-682-1238 and ask for the ILWU Tri-Party Golf Rate. Anyone wishing to Donate or Sponsor a Hole Please Contact Mark Grgas 310-808-7654 or John Dadich 310-218-9860, all Proceeds go directly to the Miller Children's Hospital. **All Donations are Tax Deductible 501(c).**

On the Job Elevations: Foremen are to use their best judgment to select a qualified Class "A" Longshore worker for daily elevations. This selection shall be made considering information available to the Foremen at the time, which may include job categories, knowledge, skills, ability and with regard to maintaining a safe and efficient operation. All Foremen are to select Longshore workers for daily elevations consistent with this policy. Daily elevations must be made in a **nondiscriminatory manner!!**

Steady Positions: As a reminder of the Coast Arbitrator's decision in 2010, Local 94's **members** and the officers will take no adverse or beneficial action towards a member based on his or her decision to apply or not to apply for steady position.

As outlined in the Foreman's Steady Pay Guarantee, Letter of Understanding, The Employers will use open interview process per past practice to select steady Foremen.

Local 94 members shall not be involved in this process!!

Local 94 members shall not offer an opinion on whether an individual should be hired!!

Assignment of Longshoremen: It is the Jurisdiction and Responsibility of all Foremen to assign Longshore personnel to their job assignment; equipment, and designate their breaks. Please **do not allow management or Longshore personnel to violate our jurisdiction "It's Our Job !!"**.

Contract Books: If you have not already received your copy of the PCWB&FA, PCMSC, and the Port Supplement please stop by the office and sign for your copy.

ADA: As outlined in our contract under the ADA policy the JFLRC will begin reviewing all disability accommodations and refer them to the jointly approved Doctor. If you wish to be considered for an accommodation (Dock Only Status) please contact the office so that we may schedule you for the 9:am meeting on Friday September 23, 2016 at PMA Long Beach.

In Solidarity:

Daniel G. Miranda
President

Edward Alexander
Vice President

Mike Trudeau
Secretary – Treasurer

