



# FOREMEN'S UNION

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BULLETIN \_\_\_\_\_

JANUARY 2015

## MEMBERSHIP MEETING

THURSDAY FEBRUARY 5, 2015 7 pm at the Cruise Terminal SP 93

**ILWU Community March with Councilman Joe Buscaino:** LA City Councilman Joe Buscaino is organizing a rally in support of the ILWU on Thursday, January 22, 2015 at 5 pm. As a show of unity against the unilateral action PMA has taken against the ILWU we are asking for all ILWU family members and friends to attend this rally as we march down Harbor Boulevard in San Pedro. Parking is located under the Vincent Thomas Bridge at the Catalina Express terminal where the march begins. The March down Harbor Boulevard will end at the San Pedro Downtown Harbor with a rally and concert by the "Flying Squad"

**Paid Holidays:** **Lincolns Birthday** *Thursday February 12* is a paid Holiday and a normal workday. **Washington's Birthday** *Monday February 16* will be paid at the overtime rate of pay and is also a paid Holiday.

**Nominations for office:** Nomination Forms are available in the business office immediately following the January meeting and shall remain available until thirty-six (36) hours following the March Membership Meeting. Elections shall be held for all officers and Committees on **Friday, March 13th**. To apply for an elective position, you must have been a member of Local 94 and in good standing for the previous 12 months and any fines and/or assessments owed must be paid prior to close of nominations or you shall be removed from the ballot.

**As per the Constitution and By-Laws a Trustee is prohibited from holding another elective office, a nominee may only run for the office of Trustee or for another elective office, but may not run for both.**

**Observers:** Any Candidate who wishes to have an observer on their behalf at the polling location and or for the counting of the ballots may do so by submitting a request in writing. This request, listing the name of the observer and for which candidate they will be observing, must be received by the Secretary Treasurer no later than 24 hours prior to the polls opening (**6 am Thursday, March 12, 2015**).

**Voting:** Our General Election will take place **Friday March 13, 2015** at Local 63 between the hours of **6 AM** and **7 PM**. If a Run-off Election is needed voting will take place at Local 63 on **Friday, March 20, 2015** between the hours of **6 AM** and **7 PM**



**Absentee Ballot Request:** Members that meet the criteria of Article VI of the Foremen's Union Local 94 Constitution and By-Laws Section 1. **Absentee Ballot** "Sick and injured members, and those members away who wish to vote in an election, can do so by applying to the Secretary-Treasurer for an absentee ballot". A member is "away" if a member is on an official vacation (as recognized by the Union) or is otherwise geographically distant from the place of voting so as to make voting at the designated place of voting impossible, for reasons beyond his or her control such as, for example, jury duty, National Guard activity duty, etc. This must be done by **12 noon on Friday, March 6, 2015** and returned by **Friday, March 13, 2014** no later than **3 PM**, (**the instructions will be included**). If a Run – Off Election is needed your Absentee request must be made by **12 noon on Friday, March 13, 2014** and returned by **Friday, March 20, 2014** no later than **3 PM**. The Run – Off Election if needed will take place on **Friday, March 20, 2014** between the hours of **6 AM** and **7 PM** at Local 63.

**Voting Fine:** General Rule #1 "All active members are required to vote at all elections, regular or special, or be fined **\$50** for failure to do so, except sick or injured members, or members on vacation and vacation is on file with the Secretary-Treasurer".

**Dues for 2014:** The amount paid for Union Dues and Assessments in 2014 was **\$3,850.00**

**Vacation Checks:** Vacation check notices will be sent out **January 9<sup>th</sup>**. If you have a claim or shortage, please notify the office. The distribution of the Vacation checks will be **February 13<sup>th</sup>** 2015. Part or all of your vacation check may be contributed to your 401 (k). Call Fidelity at 1-800-761-4598

**401(k):** The 2015 personal contribution limit is now \$18,000. An additional \$6,500. may be contributed by any member who is 50 years old or older for a total of \$24,500. The Employer contributes \$5 an hour for up to 2240 hours which equals \$11,200. The combined totals will \$35,700

**Contract Negotiations:** The negotiations are ongoing with our committees working extremely hard to bring home a contract that we all can be proud of. The officers asked that you stay focused on protecting our jurisdiction and don't get caught up in the gossip, rumors, and social media that is nothing more than the devil's playground.

**Information:** Please refer to our website [www.ILWUlocal94.org](http://www.ILWUlocal94.org) for all the latest news and information.

In Solidarity:

Daniel G. Miranda  
President

Edward Alexander  
Vice President

Mike Trudeau  
Secretary – Treasurer

