



FOREMEN'S UNION

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BULLETIN

DECEMBER 2015

Merry Christmas and Happy New Year

Membership Meeting Wednesday

January 6, 2016, 7 pm at the Cruise Terminal S. P. 93

We have been informed that some of the largest vessels to ever call in North America will arrive during the holidays. If you are home and available please help us out and cover some work.

Class B's Comebacks: Starting December 9, 2015 all Class B's are eligible for comebacks in UTR's, HL's, and CL's-Monday through Friday.

Executive Board Meeting: Our next meeting due to the Holiday's will be **Tuesday, December 29, 2015 at 11:30 am**

Reminder: There will be 53 pay periods this year and December 25th, is the last day for the payroll of 2015. Check your hours!

Paid Holidays: Christmas Eve **Thursday December 24th**, Christmas Day **Friday December 25th**, New Year's Eve **Thursday December 31th**, and New Year's Day **Friday January 1st 2016** are paid holidays. To be eligible for holiday pay, you **must** work or be available for work at least **2 days** of the week, **Monday, Tuesday, or Wednesday. Thursday & Friday, and flops do not count as a day of availability.** Vacation claims for the Holiday weeks **must** be **Monday through Friday** of the respective Holiday weeks.

Holiday Dispatch: Dispatch for **Friday December 25th Christmas Day or Night** and **Saturday December 26th 1st shift** will take place **Thursday December 24th Between 2:00 pm and 3:00 pm**, The office will be closed at **3:00 pm**.

Dispatch for **Friday January 1st New Year's Day or Night** and **Saturday January 2nd 1st shift** will take place **Thursday December 31st between 2:00 pm and 3:00 pm**, The office will be closed at **3:00 pm**.

Deadline to check-in for Holiday Dispatch will be 1:00 PM on Thursday December 24th and Thursday December 31st.

Exception: An extended shift may be worked from **3 PM to 5 PM** on **Thursday, December 24th** and **Thursday, December 31st** to finish a ship or train otherwise all work is to end at **3 PM**. **(This Exception does not apply to yard work).**

Nominations for office: Nomination Forms are available in the business office immediately following the January meeting and shall remain available until thirty-six (36) hours following the March Membership Meeting and must be received by the Secretary Treasurer no later than 12 noon Friday, March 4, 2016.

Elections shall be held for all offices and Committees on **Friday, March 11th**. To apply for an elective position, you must have been a member of Local 94 and in good standing for the previous 12 months and any fines and/or assessments owed must be paid prior to close of nominations or you shall be removed from the ballot.

Any Candidate who wishes to have an observer on their behalf at the polling location and/or for the counting of the ballots may do so by submitting a request in writing. This request listing the name of the observer and for which candidate they will be observing for must be received by



the Secretary Treasurer no later than 24 hours prior to the polls opening (**6 am Thursday, March 10, 2016**).

Voting: Our General Election will take place **Friday March 11, 2016** at Local 94 between the hours of **6 AM** and **7 PM**. Members that meet the criteria of Article VI of the Foremen's Union Local 94 Constitution and By-Laws Section 1. **Absentee Ballot** "Sick and injured members, and those members away who wish to vote in an election, can do so by applying to the Secretary-Treasurer for an absentee ballot" This must be done by **12 noon** on **Friday, March 4, 2016** and returned by **Friday, March 11, 2016** no later than **3 PM**, (**the instructions will be included**).

If a Run – Off Election is needed your Absentee request must be made by **12 noon** on **Friday, March 11, 2016** and returned by **Friday, March 18, 2016** no later than **3 PM**.

The Run – Off Election if needed will take place on **Friday, March 18, 2016** between the hours of **6 AM** and **7 PM** at Local 94.

General Rule #1 "All active members are required to vote at all elections, regular or special, or be fined **\$50** for failure to do so, except sick or injured members, or members on vacation and vacation is on file with the Secretary-Treasurer".

Dues for 2015: The amount paid for Union Dues and Assessments in 2015 was **\$4,080.00**

Vacation Checks: Vacation check notices will be sent out **Friday, January 8, 2016**. If you have a claim or shortage, please notify the office. The distribution of the Vacation checks will be **Friday, February 12, 2016**. Part or all of your vacation check may be contributed to your 401 (k). Call Fidelity at 1-800-761-4598

Retirement: We had a total of 6 members retire this year. We would like to thank them for all their years of dedicated service and wish them well.

Active Deceased: Timmy Chavez #27212, Jess Armenta #33929, and Donald Knighton #35077

ILWU Memorial Association Annual Christmas Party: The ILWU Memorial Association will be having its annual Christmas Party Saturday, December 19, 2015 at the Memorial Hall in Wilmington. For ticket information call Nacho Sanchez 310-293-1503, Mike Diaz 310-505-9966 or the Memorial Hall 310-830-3591

Fines and Assessments: If you owe any fines or assessments please clear them up to be able to claim them on your 2015 taxes.

Re: LA/LB Foremen Promotion Process: the written test preparation session scheduled to occur at the Memorial Hall on Tuesday, December 15, 2015 and the written test scheduled for Thursday, December 17, 2015 did not go forward at this time at the request of Local 13. Those eligible to participate will be advised by the JFLRC when further proceedings will occur.

Auto Jobs: Please remind your drivers to place their vehicles in park, set the emergency brake, roll up the windows, turn the vehicles off, and place the keys in the proper location, and remind your drivers of how valuable these jobs are to our livelihood.

401(k): Beginning January 1, 2016 our ILWU-PMA Fidelity Savings 401(k) plan will offer a new Roth 401(k) feature. This option offers you the potential to earn income tax-free growth and tax-free withdrawals provided certain requirements are met. Fidelity Investment Planning and Guidance Consultants will be available for on-site consultation appointments. Please contact Fidelity for further information at 800-761-4598.

The Officers would like to wish you and your families a Merry Christmas as we look forward to a very safe and prosperous New Year!

In Solidarity:

Daniel G. Miranda
President

Edward Alexander
Vice President

Mike Trudeau
Secretary – Treasurer

