



FOREMEN'S UNION

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BULLETIN

HAPPY THANKSGIVING

NOVEMBER 2014

STOP WORK MEMBERSHIP MEETING THURSDAY, NOVEMBER 6, 2014

7 PM AT THE CRUISE TERMINAL

Daylight Saving Time: *At 2:00 am Sunday, November 2, 2014 all clocks are to be moved back one hour. If you are working the 2nd shift or the 3rd shift Saturday night you will not set your clocks back until after the shift ends. Sunday, November 2 dayshift will begin at the adjusted Pacific Standard Time.*

Veterans Day: *Tuesday, November 11, 2014 is a Paid Holiday and any work performed on that day will be paid at the overtime rate of pay.*

Thanksgiving Holiday Pay Schedule: *Thursday, November 27 is a **NO-Work Day** (except for rails, military, passenger, or perishables) and a *paid holiday*. To be eligible for Thanksgiving Day holiday pay, you **must** work or be available for work at least 2 days of the week, **Monday through Friday, Thursday, November 27** does not count as one of the days. Flops do not count as a day of availability. Vacation claims **must** include **Monday through Friday** of the respective Holiday week and filed with the office **prior** to the Holiday.*

Holiday Dispatch: *We will be dispatching **Wednesday, November 26**, between **4 pm and 5 pm** for any work that we may have on **Thanksgiving Thursday, November 27, all shifts** (Rails, Military, Passenger, or Perishables only) and for **Dayside Friday, November 28**. Please when checking in be clear on what Day, What shift and any travel you are checking in for.*

The Annual Turkey Basket Giveaway and Christmas Toy Drive: *The 17th annual ILWU Feed the Community Turkey Basket Giveaway will be held **Tuesday, November 25, from 9 am to 5 pm at the Memorial Hall**. The **Children's Christmas party** will be held **Monday, December 22, from 1 pm to 4 pm at the Memorial Hall**. Toys can be dropped off at Local 13 offices, Local 63 record clerk's office with Pat Monje, and Local 13 record clerk's office with Ray Pearson. Volunteers will be needed for both events, if you have the time please arrive by 8 am.*

Chain of Command: *The **Ship Boss** is in charge of all vessel operations; all Foremen and Longshore personnel assigned to that vessel report and follow his or her directions. We have received numerous reports of violations of the chain of command any changes made with regards to vessel operations must go through the **Ship Boss**. Thank you for your cooperation!!*

Payrolls: *We have received numerous complaints regarding improper information on the payrolls as it pertains to replacements, shifting of gangs, and which individuals should be receiving the overtime hours. It is a vital function of our job as Foremen to see to it that these documents are filled out properly. It is the Ship Bosses responsibility on vessels operation, Rail and Yard Foremen on their operation, to ensure all payrolls have been properly completed. If this means that you must hang on to the payrolls until the end of the shift before you turn them in then so be it. Protect our jurisdiction at all times.*

Overlapping Container Stacks: *There have been at least five accidents in the last few months from containers being pulled off the pile because of overlapping containers. Foremen are to insure that Longshore personal have a safe work place. Dock bosses need to inspect the piles for overlaps to determine if it is safe to work and from what side to work from.*



TRI-PARTY LOCALS 13, 63, AND 94 BULLETIN:

VICTORY AT TRAPAC

Brothers and Sister,

For over a month ILWU Locals 13, 63 and 94 have had the TraPac automated yard shut down over health and safety concerns. From the beginning, Locals 13, 63 and 94 demanded that TraPac handover the system to the ILWU workforce and implement safety protocols and procedures for ALL aspects of the operation. For weeks, TraPac and PMA refused to even acknowledge that the automated yard was unsafe, despite at least Eleven (11) collisions during this time period. Rather than give the Union full disclosure and work with the Union to make the automation safe, the employers attempted to bully the Union and threatened us with lawsuits and lockouts.

On Friday, October 10th, the Locals, working with the City of LA Mayor's Office and the LA Harbor Department, forced TraPac and PMA to act in good faith. TraPac and PMA then agreed with the union that indeed the operation was unsafe and the parties immediately entered into an agreement for complete system analysis by an independent third-party Information Technology ("IT") firm. The Mayor's Office and the Harbor Department retained this third-party to perform a detailed audit of the automated systems configuration, access, and security features, along with establishing comprehensive safety and jurisdictional procedures and protocols.

On Monday, October 20th the third-party IT audit firm issued an independent, comprehensive 62 page forensic analysis report that was delivered to the parties which confirmed that the Union was correct in its claim of an unsafe and mismanage automated yard. The Union outlined 11 major issues and over 24 related issues that needed to be resolved before Longshore, clerks, and Foremen could return to work in the automated yard.

On Friday, October 24th ALL Union demands were agreed to by TraPac and PMA. The Union received a complete "operating procedure" for automated operations that include additional safety protocols for ILWU Mechanics, Longshoremen, Marine Clerks and Foremen. Every item the Union was fighting for was obtained; this is a great achievement for the ILWU.

The ILWU will return to work in and around the automated yard on Wednesday, October 29th on the MOL Matrix. During the vessel in your operations, ILWU Locals 13 and 63 will have officers/representatives at TraPac to observe and verify the changes agreed to and signed by all parties are being implemented. Rest assured that the Officers of Locals 13, 63, and 94 will continue to monitor the situation and keep the Membership updated as things progress.

We can all be proud of this result. These efforts showed that when Longshore, Clerks, and Foremen work together in solidarity, we can achieve the safest and best results for the membership.

"And Injury to one is an Injury to All"

In Solidarity:

Daniel G. Miranda
President

Edward Alexander
Vice President

Mike Trudeau
Secretary – Treasurer

