



FOREMEN'S UNION

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BULLETIN

HAPPY THANKSGIVING

DECEMBER 2013

Membership Meeting Thursday

December 5, 2013 7:00 pm at the Cruise Terminal S.P. 93

Executive Board Meeting: Our next meeting will be **Tuesday, December 3 at 11:30 am**

Thanksgiving Holiday Pay Schedule: **Thursday, November 28** is a **NO-Work Day** (except for rails, military, passenger, or perishables) and a paid holiday. To be eligible for Thanksgiving Day holiday pay, you **must** work or be available for work at least 2 days of the week, **Monday through Friday, Thursday, November 28** does not count as one of the days. Flops do not count as a day of availability. Vacation claims **must** include **Monday through Friday** of the respective Holiday week and filed with the office prior to the Holiday.

Holiday Dispatch: We will be dispatching **Wednesday, November 27**, between **4 pm and 5 pm** for any work that we may have on **Thanksgiving Thursday, November 28, all shifts** (Rails, Military, Passenger, or Perishables only) **and Dayside Friday, November 29**. Please when checking in on the phone, be clear on what Day and shift, Plus any travel you are checking in for.

Jurisdiction: As we prepare for our 2014 contract negotiations, we would like to remind all of our Brothers and Sisters to the importance of protecting our jurisdiction. Stop all Superintendents from encroaching on our jurisdiction. If you have any issues that you require assistance with call the office.

The Annual Turkey Basket Giveaway and Christmas Toy Drive: The 16th annual ILWU Feed the Community Turkey Basket Giveaway will be held **Tuesday, November 26, from 8 am to 5 pm at the Memorial Hall. The Children's Christmas party** will be held **Monday, December 16, from 1 pm to 4 pm at the Memorial Hall**. Volunteers will be needed, if you would like to volunteer please contact Lisa Tonson at **310-266-9973**.

LRC Committee: A Meeting will be held on **Thursday, December 12, 2013** at PMA in Long Beach to hear all open Employer Complaints and Union Complaints. If you receive a notice to appear please contact the office.

Memorial Association: The annual meeting of the Memorial Association will be at **6 pm Thursday, December 5, at the Memorial Hall in Wilmington**. All brick card holding members of Local 94 are encouraged to attend and run for a position on their board. If you have any questions please contact the office.



Start up Times: One of the biggest complaints that we receive from the Employers is that Foremen are spending too much time filling out payrolls at the beginning of the shift and not getting the job started, which is where we belong. Please make an effort to start your jobs.

Overlapping Shifts: As per **Membership Meeting of August 5, 2010**, It was agreed and recommended that you must call a replacement immediately upon discovering that you will be working extended and are unable to arrive at the next job in a timely manner. If this action causes you to replace yourself for the 3rd shift, there will be no penalty.

Chain of Command: The **Ship Boss** is in charge of all vessel operations; all Foremen and Longshore personnel assigned to that vessel report and follow his or her directions. We have received numerous reports of violations of the chain of command any changes made with regards to vessel operations must go through the **Ship Boss**. Thank you for your cooperation!!

Dispatch Rule Reminders: It is becoming a problem with members who fail to pick up their jobs at the required times. For dispatch of **Night Side** jobs you must call back between the hours of **2 pm and 3 pm** and for **Day Side** jobs you must call back between the hours of **4 pm and 4:45 pm**.

Reaps vs Flops: If you received a job from dispatch and for whatever reason you cannot complete your assignment you must call the Hall and **FLOP** your job and add the appropriate hours. If you are on a comeback and for whatever reason cannot cover the job you must call the Hall for a **REPLACEMENT** and the hours will not be counted against you.

As a Reminder of our Tri-party LRC agreement: The three Locals 13, 63, and 94 met on February 21, 2012 to discuss some safety protocols and a method of discharge for 20' containers. The parties agreed to the following:

In the event that on deck 20' containers are offset of the abreast container stack, the following protocol shall be used:

Duties of Foremen/Supercargo

1. Supercargo shall identify and **note on the Bay Plan** whenever on deck 20' containers are abreast of 40' containers.
2. Supercargo shall inform/notify the Ship Boss of such bays, prior to the start of the shift.
3. Ship Boss shall notify all Foremen and all Longshore personnel working such bays.

Method of Discharge is recommended by Local 13, 63, and 94

The following protocol shall be used:

1. Offset 20' containers, abreast of 40' containers, that cannot be twinned off shall never have more than a two (2) tier height differential when being discharged.

*"When you spend time and energy regretting the past and worrying about the future,
you ruin the present"*

In Solidarity:

Daniel G. Miranda

Edward Alexander

Mike Trudeau

President

Vice President

Secretary – Treasurer

