



FOREMEN'S UNION

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Bulletin

October 2013

STOP WORK MEMBERSHIP MEETING THURSDAY, OCTOBER 3, 2013

7 PM AT THE CRUISE TERMINAL

Meeting Fines : Constitution and By-Laws General Rules #1 All active members are required to attend at least one (1) meeting every two (2) months or be fined \$50. This rule does not apply to members who are sick, injured or working. No member can be excused from meetings two (2) consecutive months for any reason, except as stated above, or is on vacation. Any active member missing three (3) consecutive meetings shall be decided before the Executive board.

Explanation; A member who is off work due to injury or illness, working, excused by the Secretary-Treasurer is excused for that meeting. The excused absence counts only as an excused absence and not as credit for being in attendance. It is possible for you to have excused absences for several months in a row, but understand that these do not count as credit for attending a meeting, only as an excused absence. So as soon as you are able to attend a meeting you are required to do so or you will be fined \$50.

Note; you will continue to receive a fine for every consecutive unexcused absence until you attend a meeting.

Welfare Claims: If you're having any problems at all with your medical bills, claims, EOB's, especially any outstanding claims or bills. Please contact the office immediately (**Before September 30, 2013**) so that we may assist you before it becomes too late and your bills are sent to collections.

Late For Work: This is becoming a major source of frustration for the dispatchers, Ship Bosses, and Yard Bosses. If you have an emergency that is going to cause you to be late please notify the office, we have members available and ready to work otherwise expect to be replaced.

2014 Contract: We are less than five months away before we begin negotiations on our 2014 contract. The officers would like to remind all of our members of how important it is to have your affairs in order and to always protect the jurisdiction of Local 94.

Road Closures: Over the next several years we will be experiencing some issues with road closures and the re-routing of traffic as the Henry Ford and Gerald Desmond Bridge gets replaced. The Ports of Los Angeles and Long Beach have set up a website to inform us of the upcoming road closures and to provide updates on the progress of the new bridges. You may visit their website at www.newgdbridges.com to register your e-mail address so that you may receive your own alerts. You may also visit our website at www.ILWUlocal94.org for information.

Meeting Sign-ins: Sonny Lujan as Sergeant-at-Arms at his discretion will remove the sign-up sheets for members who continually arrive late to our Union meetings. He will make note of individuals who are immediately leaving the meeting after signing in. These individuals will be counted as a no-show and will not receive credit for attending the meeting.

Start up Times: It is our responsibility to get the job started in a timely manner. After the Longshore personal have received their safety talks, make sure they get to their assigned location and know how to operate any equipment necessary to perform their duties. Once the job gets started and all of the fires have been put out and with due regard to the operation, find an appropriate time to do your payrolls.

SPECIAL GRIEVANCE'S 13.2: 13.2 Grievances are continually being filed against Foremen. We have discussed this at numerous meetings. Please follow the proper procedures when addressing Longshore workers, Superintendent's or Managers who allege discrimination and Harassment in the work place. Make sure you take notes of all the facts, witnesses, and payrolls! "Protect Yourself and Our Members". ***This has become a very serious issue!***

Radios: Supplying Swingman with radios and assigning them to work without the supervision of a Hatch Boss or sending them into a bay to unlock a stuck cone without the direct supervision of a Foremen is a violation of membership action and section 1. of the PCWB&FA. Any swingman required to work aboard a vessel must have a Foremen with them at all times.

In Solidarity:

Daniel G. Miranda
President

Edward Alexander
Vice President

Mike Trudeau
Secretary – Treasurer