



FOREMEN'S UNION

411 North Harbor Blvd., Ste. 303, San Pedro, California 90731

(310) 832-1109 • (310) 832-1079 • FAX (310) 832-2142

MEMBERSHIP MEETING

WEDNESDAY, February 6, 2013 7 PM @ the Cruise Terminal

Paid Holidays: *Lincolns Birthday Tuesday February 12* is a paid Holiday and a normal workday. *Washington's Birthday Monday February 18* will be paid at the overtime rate of pay and is also a paid Holiday.

Nominations for office: Nomination Forms are available in the business office and shall remain available until thirty-six (36) hours following the March Membership Meeting. Elections shall be held for all officers and Committees on **March 15th**. To apply for an elective position, you must have been a member of Local 94 and in good standing in the previous year and any fines and/or assessments owed must be paid prior to close of nominations or you shall be removed from the ballot. Per Constitution Article IV section 1

"As the bylaws prohibit a Trustee from holding another elective office, a nominee may only run for the office of Trustee or for another elective office, but may not run for both. If a member is nominated for both the office of Trustee and for another elective office, the nominee will be required to decline one of the nominations."

Voting: Our General Election will take place **Friday March 15, 2013** at Local 63 between the hours of **6 AM** and **7 PM**. Members that meet the criteria of Article VI of the Foremen's Union Local 94 Constitution and By-Laws Section 1. **Absentee Ballot** "Sick and injured members, and those members away who wish to vote in an election, can do so by applying to the Secretary-Treasurer for an absentee ballot" This must be done by **12 noon** on **March 8, 2013** and received as per the instructions that will be included by **March 15, 2013** no later than **3 PM**. If a Run – Off Election is needed your Absentee request must be made by **12 noon** on **March 15, 2012** and received by **March 22, 2012** no later than **3 PM**. The Run – Off Election if needed will take place on **March 22** between the hours of **6 AM** and **7 PM** at Local 63. As per our General Rule #1 "All active members are required to vote at all elections, regular or special, or be fined **\$50** for failure to do so, except sick or injured members, or members on vacation and vacation is on file with the Secretary-Treasurer".

Dues for 2012: The maximum paid for Union Dues and Assessments in 2012 was **\$3,340.00**

401 K: The 2013 personal contribution limits for members under 50 years of age is now \$17,500. An additional \$5,500 may be contributed by any member who is 50 years old or older for a total of \$23,000. The Employer contributes \$5 an hour for up to 2,240 hours which equals \$11,200. The combined totals equal \$34,200.

10 New Foremen: Class began on January 28 for 10 new probationary Foremen. They will be allowed to volunteer on February 16th, 17th, and 18th and as of February 9, 2013 they will check-in on the day side as probationary foremen. Please assist them with some guidance and leadership.

Vacation Checks: The distribution of your vacation check will be Friday February 8, 2013. If you have a claim or shortage, please notify the office.

Qualifications: This is now an agreement at the Coast level that if a Longshoreman has been dispatched to a job as an equipment operator of any kind whose name does not appear on PMA's list of individuals Qualified or Certified on that piece of equipment, which can also be verified by the information stated on the back of his or her PMA identification card, that individual cannot be put to work. Protect yourself and the Longshoremen.

Golf Tournament: The 2nd annual Steve Saggiani "***That's Right Safety First***" Memorial Golf Tournament will be held Friday April 26th 2013 at Mile Square Golf Course. All proceeds to the That's Right Safety First Foundation are used to benefit various children's charities, such as Miller Children's Hospital, Alex's Lemonade Stand, Boys and Girls Clubs of the Los Angeles Harbor, and ILWU families who have lost a loved one due to a fatal accident on the job. All donations are tax deductible and applications are available in the office.

Contract: Our current contract expires in 18 months (June 30, 2014). We must start to prepare ourselves for the upcoming negotiations. It is of utmost importance to protect our jurisdiction.

P.P.E.'s: All Foremen are required to wear the proper safety equipment on the job and set the example for the Longshoremen we supervised.

Coastwise Claims Office: On January 1, 2013 Zenith American Solutions took over as the third-party administrator for the ILWU – PMA Coastwise Claims office in San Francisco. As a result of their takeover from CIGNA, several issues have come up during the transition period. One of those issues is the increase of phone calls. Steps have been taken to improve response time for members who call in. They increased the number of calls they can accept and doubled the number of staff members answering those calls.

Explanation of Benefits (EOB's): Recently members have received claims that are being denied because other insurance carrier (OIC) forms have not been completed and returned to the plan office. Some member's spouses have Insurance coverage through another plan which creates these issues. The claims office will now be reevaluating those issues. Remember to ask your providers to make sure they are members of Blue Shield of California; this requirement is for PPO members only and does not affect HMO (Kaiser Members). If you have denied claims please contact our office or our Area Welfare Benefits Director Sam Alvarado at 310-833-5144.

Auto Jobs: SSA reported to us that on one of the recent vessels 24 vehicles received severe damage to the bumpers. It was also reported that lost or stolen keys has become a major issue. Anyone Caught vandalizing a vehicle will be punished to the fullest extent of the contract. We must stress the importance and the value of these jobs to the ILWU and what a huge loss it would be if they took these jobs to another port.

Meeting Fines: All fines owed to the Local for missed meetings must be paid by a **check only**, *no cash can be accepted Under the State regulations for Political Action Committees (PAC) reporting guidelines.*

In Solidarity:

Daniel G. Miranda
President

Edward Alexander
Vice-President

Mike Trudeau
Secretary-Treasurer