



FOREMEN'S UNION

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Merry Christmas and Happy New Year

**Stop Work Membership Meeting Thursday
January 9, 2014 7 pm at the Cruise Terminal S. P. 93**

Executive Board Meeting: Our next meeting will be **Tuesday, January 7, 2014 at 11:30 am**

Reminder: December 20th, is the last day for the payroll of 2013. Check your hours!

Paid Holidays: Christmas Eve **Tuesday December 24th**, Christmas Day **Wednesday December 25th**, New Year's Eve **Tuesday December 31th**, and New Year's Day **Wednesday January 1st 2014** are paid holidays. To be eligible for holiday pay, you **must** work or be available for work at least 2 days of the week, **Monday, Thursday or Friday** because **Tuesday, Wednesday and flops do not count as a day of availability**. Vacation claims **must** include **Monday through Friday** of the respective Holiday weeks.

Holiday Dispatch: Dispatch for **Wednesday December 25th Christmas Day or Night** and **Thursday December 26th 1st shift** will take place **Tuesday December 24th Between 2:00 pm and 3:00 pm**, The office will be closed at **3:00 pm**. Dispatch for **Wednesday January 1st New Year's Day or Night** and **Thursday January 2nd 1st shift** will take place **Tuesday December 31** between **2:00 pm and 3:00 pm**, The office will be closed at **3:00 pm**. **Deadline to check-in for Holiday Dispatch will be 1:30 PM on Tuesday December 24th and Tuesday December 31st.**

Exception: An extended shift may be worked from **3 PM to 5 PM** on **Tuesday, December 24** and **Tuesday, December 31** to finish a ship or train otherwise all work is to end at **3 PM**. **This Exception does not apply to yard work.**

Nominations for office: Nomination Forms are available in the business office immediately following the January meeting and shall remain available until thirty-six (36) hours following the March Membership Meeting. Elections shall be held for all officers and Committees on **Friday, March 14th**. To apply for an elective position, you must have been a member of Local 94 and in good standing for the previous 12 months and any fines and/or assessments owed must be paid prior to close of nominations or you shall be removed from the ballot. Any Candidate who wishes to have an observer on their behalf at the polling location and or for the counting of the ballots may do so by submitting a request in writing. This request listing the name of the observer and for which candidate they will be observing for must be received by the Secretary Treasurer no later than 24 hours prior to the polls opening (**6 am Thursday, March 13, 2014**).

Voting: Our General Election will take place **Friday March 14, 2014** at Local 63 between the hours of **6 AM** and **7 PM**. Members that meet the criteria of Article VI of the Foremen's Union Local 94 Constitution and By-Laws Section 1. **Absentee Ballot** "Sick and injured members, and those members away who wish to vote in an election, can do so by applying to the Secretary-Treasurer for an absentee ballot" This must be done by **12 noon on Friday, March 7, 2014** and returned by **Friday, March 14, 2014** no later than **3 PM**, (**the instructions will be included**). If a Run – Off Election is needed your Absentee request must be made by **12 noon on Friday, March 14, 2014** and returned by **Friday, March 21, 2014** no later than **3 PM**. The Run – Off Election if needed will take place on **Friday, March 21, 2014** between the hours of **6 AM** and **7 PM** at Local 63. General Rule #1 "All active members are required to vote at all elections, regular or special, or be fined **\$50** for failure to do so, except sick or injured members, or members on vacation and vacation is on file with the Secretary-Treasurer".

Dues for 2013: The amount paid for Union Dues and Assessments in 2013 was **\$3,850.00**



Vacation Checks: Vacation check notices will be sent out **January 10th**. If you have a claim or shortage, please notify the office. The distribution of the Vacation checks will be **February 7th** 2014. Part or all of your vacation check may be contributed to your 401 (k). Call Fidelity at 1-800-761-4598

Retirement: We had a total of 15 members retire this year. We would like to thank them for all their years of dedicated service and wish them well.

Active Deceased: Steve Patterson #36875, James Toliver #33128 and Jule Woods #37944

Fines and Assessments: If you owe any fines or assessments please clear them up to be able to claim them on your 2013 taxes.

Maersk: APM has implemented a safety measure to prevent drivers exiting a vehicle and leaving the motor running, which would be a violation of the PCMSC Rule 907, by equipping their pickups with switches that kill the engine when the driver side door is opened. If this happens to you just re-enter the vehicle, close the door and start the engine. Seatbelts must be worn at all times.

Joint Tri-Party LRC December 2, 2013 at PMA Long Beach

SCLB-0218-2013

SCCL-0090-2013

SCWB-0026-2013

The Joint Tri-Party LRC Committee met to discuss the following safety issue (**Saggiari Rule**) and agreed to the following:

In the event that on deck 20' containers are offset of the abreast container stack, the following protocol shall be used:

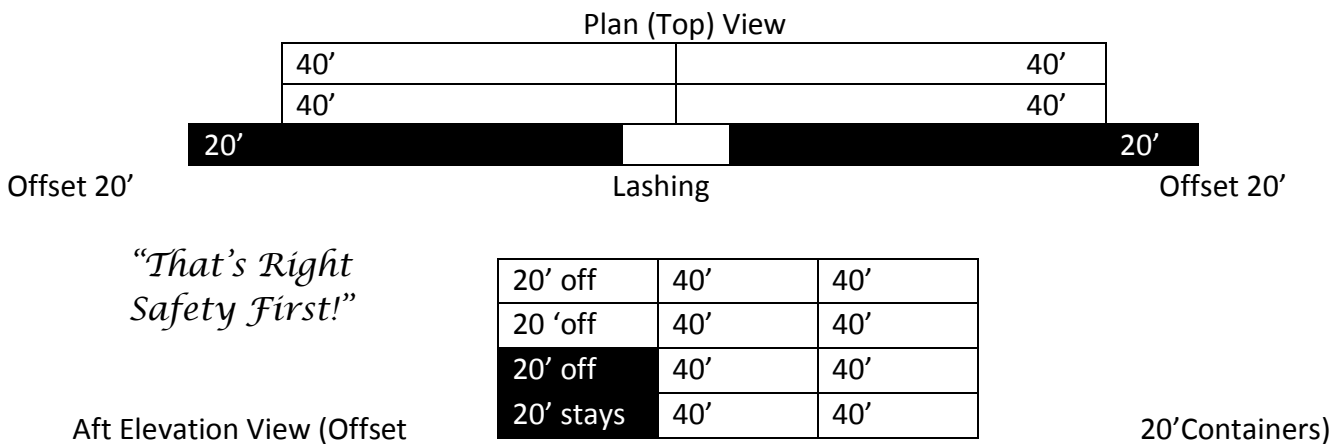
DUTIES OF EMPLOYER/FOREMEN/SUPERCARGO

Bay plans shall identify and note whenever on deck 20' containers are abreast of 40' containers. Supercargo and **Ship Boss** shall be notified of such bays, prior to the start of the shift.

Ship Boss shall notify **all Foremen** and **all Longshore personnel** working such bays.

METHOD OF DISCHARGE AND OR LOADOUT

Offset 20' containers, abreast of 40' containers, that cannot be twinned shall never have more than a two (2) tier height differential when being discharged and or loaded.



This agreement is a safety rule not to interpret any Section 1 work of the three (3) ILWU Local's 13, 63, and 94.

This Rule Shall Be Enforced at all Times. NO EXCEPTIONS.

The Officers would like to wish you and your families a Merry Christmas as we look forward to a very safe and prosperous New Year!

In Solidarity:

Daniel G. Miranda
President

Edward Alexander
Vice President

Mike Trudeau
Secretary – Treasurer

