



# FOREMEN'S UNION

411 North Harbor Blvd., Ste. 303, San Pedro, California 90731  
(310) 832-1109 • (310) 832-1079 • FAX (310) 832-2142

**Bulletin**

**March 2012**

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**MARCH MEMBERSHIP MEETING** is at the cruise terminal on **WEDNESDAY, MARCH 7, 2012 at 7 PM**

**Nominations for office:** Nomination Forms are available in the business office and shall remain available until **Friday March 9, 2012 12 noon** at which time nominations will be closed.

**Elections:** Shall be held for all officers and committees on **March 16th**. To apply for an elective position, you must have been a member of Local 94 and in good standing in the previous year and any fines and/or assessments owed must be paid prior to close of nominations or you shall be removed from the ballot.

**Voting:** Our General Election will take place **Friday March 16, 2012** at Local 63 between the hours of **6 AM** and **7 PM**. If a runoff election is required it will take place on **Friday, March 23, 2012** at Local 63 between the hours of **6 AM** and **7 PM**.

**Absentee Ballot:** Members that meet the criteria of Article VI of the Foremen's Union Local 94 Constitution and By-Laws Section 1. **Absentee Ballot "Sick and injured members, and those members away (Vacation-5 Consecutive days off) who wish to vote in an election, can do so by applying to the Secretary-Treasurer for an absentee ballot"** This must be done by **12 noon on March 9, 2012** and received as per the instructions that will be included by **March 16, 2012** no later than **3 PM**. If a Run – Off Election is needed your Absentee request must be made by **12 noon on March 16, 2012** and received by **March 23, 2012** no later than **3 PM**.

**Reminder:** Unless a request for an absentee ballot is made from a member that is off work due to illness or injury or on a claimed vacation you will not receive a ballot.

**Voting Fine:** As per our General Rule #1 "All active members are required to vote at all elections, regular or special, or be fined **\$50** for failure to do so, except sick or injured members, or members on vacation and the vacation is on file with the Secretary-Treasurer".

**Hard Hats:** Foremen must set an exemplary standard for the Longshore workers they supervise. It is a contractual requirement that all Foremen where there PPE!!

**Comeback Travel:** A rule was discussed at the February Membership meeting to allow members who have comebacks to make themselves available for travel in the event that after all regular, and timely check-in's have had the opportunity to work and/or travel, and the opportunity for travel still exists. These individuals will be allowed to reap out of their job and receive a travel opportunity. The job that they reap out of will then be offered to the next individual that was marked home. This rule will be reviewed every 30 days and if after 90 days and hearing no motion of opposition, this rule it will become adopted into the dispatch rules of Local 94.

**Tri-party LRC:** The three Locals 13, 63, and 94 met on February 21, 2012 to discuss some safety protocols and a method of discharge for 20' containers.

The parties agreed to the following:

In the event that on deck 20' containers are offset of the abreast container stack, the following protocol shall be used:

**Duties of Foremen/Supercargo**

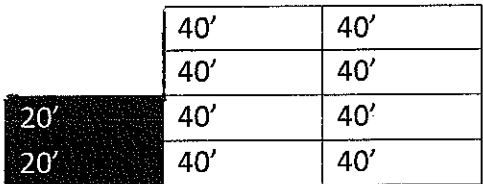
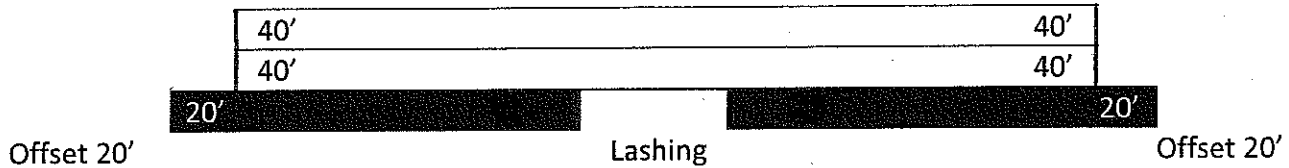
1. Supercargo shall identify and **note on the Bay Plan** whenever on deck 20' containers are abreast of 40' containers.
2. Supercargo shall inform/notify the Ship Boss of such bays, prior to the start of the shift.
3. Ship Boss shall notify all Foremen and all Longshore personnel working such bays.

**Method of Discharge is recommended by Local 13, 63, and 94**

The following protocol shall be used:

1. Offset 20' containers, abreast of 40' containers, that cannot be twinned off shall never have more than a two (2) tier height differential when being discharged.

Plan (Top) View



Aft Elevation View (Offset 20' Containers)

*"That's Right  
Safety First!"*

Please call the office if you have any questions.

In Solidarity:

Daniel G. Miranda  
President

Edward Alexander  
Vice President

Mike Trudeau  
Secretary – Treasurer