



FOREMEN'S UNION

411 North Harbor Blvd., Ste. 303, San Pedro, California 90731

(310) 832-1109 • (310) 832-1079 • FAX (310) 832-2142

HAPPY HOLIDAYS

REGULAR MEMBERSHIP MEETING WEDNESDAY, JANUARY 4, 2012 @ 7 PM

Reminder: December 23rd is the last day for the payroll of 2011. Please check your hours!

Paid Holidays: Christmas Eve (**Saturday December 24th**) Christmas Day (**Sunday December 25th**) New Years Eve (**Saturday December 30th**) and New Years Day (**Sunday January 1st 2012**) are paid holidays. To be eligible for holiday pay, you **must** work or be available for work at least 2 days of the week, **Tuesday through Friday and Monday does not count** as one of them because when a holiday falls on a weekend it is observed on the following Monday at the overtime rate of pay. Flops do not count as a day of availability. Vacation claims **must** include **Monday through Friday** of the respective Holiday weeks.

Holiday Dispatch: Dispatch for **Christmas Day and Monday December 26th** will take place **Saturday December 24th** Between **2:00 pm and 3:00 pm**, The office will be closed after **3:00 pm**. Dispatch for **New Years Day and Monday January 2nd** will take place **Saturday December 31** between **2:00 pm and 3:00 pm**, The office will be closed after **3:00 pm**. **Deadline to check-in will be 1:30 PM**

Exception: An extended shift may be worked from **3 PM to 5 PM** on **Saturday, December 24** and **Saturday, December 31** to finish a ship or train otherwise all work is to end at **3 PM**.

Nominations for office: Nomination Forms are available in the business office immediately following the January meeting and shall remain available until thirty-six (36) hours following the March membership meeting. Elections shall be held for all officers and committees on **March 16th**. To apply for an elective position, you must have been a member of Local 94 and in good standing in the previous year and any fines and/or assessments owed must be paid prior to close of nominations or you shall be removed from the ballot.

Voting: Our General Election will take place **Friday March 16, 2012** at Local 63 between the hours of **6 AM and 7 PM**. Members that meet the criteria of Article VI of the Foremen's Union Local 94 Constitution and By-Laws Section 1. **Absentee Ballot** "Sick and injured members, and those members away who wish to vote in an election, can do so by applying to the Secretary-Treasurer for an absentee ballot" This must be done by **12 noon on March 9, 2012** and received as per the instructions that will be included by **March 16, 2012** no later than **3 PM**. If a Run – Off Election is needed your Absentee request must be made by **12 noon on March 16, 2012** and received by **March 23, 2012** no later than **3 PM**. The Run – Off Election if needed will take place on **March 23** between the hours of **6 AM and 7 PM** at Local 63. As per our General Rule #1 "All active members are required to vote at all elections, regular or special, or be fined **\$50** for failure to do so, except sick or injured members, or members on vacation and vacation is on file with the Secretary-Treasurer".

Time Books: Are being printed and should be available the first week of January.

Dues for 2011: The maximum paid for Union Dues and Assessments in 2011 was **\$3,275.00**

Personal Information: Please make sure that all of your contact information, phone numbers and addresses have been updated. If you wish to have your e-mail address added to your personal file, please e-mail me at trudeau@ilwu94.org and include your name.

Dock Only: Please make sure that all of your Doctors notes are up-to-date to continue as dock only.
If you fail to update your status, you will be removed from the Dock only list.

Meeting Fines: All active members are required to attend at least one meeting every two months or be fined **\$50**. Members who are on the sick list, working, excused by the Secretary-Treasurer, or on a claimed vacation are excused from the meeting as an excused absence. Your presence will be required at the next available meeting or you will be fined **\$50** for missing two consecutive meetings.

ILWU Federated Auxiliary 8: Is looking for some new members and is open to all women (excluding casuals) associated with the ILWU. The Officers feel that this is a great opportunity for your Wives, Mothers, and Sisters to get involved in the ILWU. Please call Maureen Montoya at 310-946-5049

Vacation Checks: Vacation check notices will be sent out **January 13th**. If you have a claim or shortage, please notify the office. The distribution of the Vacation checks will be **February 10th** 2012. Part or all of your vacation check may be contributed to your 401 (K). Call Fidelity at 1-800-761-4598

On Time: Too many of our members are reporting late for work (day/night) and with members marked home maybe they should be replaced by someone who would enjoy the opportunity to represent this great Union and that will be on time! **PLEASE JUST BE ON TIME.**

Retirement: We had a total of 10 members retire this year. We would like to thank them for all their years of dedicated service and wish them well.

Active Deceased: Richard Hernandez #35411 and Philip Medina #31328

The person who knows "how" will always have a job.

The person who knows "why" will always be his boss.

In Solidarity:

Daniel G. Miranda
President

Edward Alexander
Vice-President

Mike Trudeau
Secretary-Treasurer