



FOREMEN'S UNION

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BULLETIN

MAY 2009

STOP WORK MEETING

The next scheduled Local 94 Membership Meeting will be on **Thursday Night May 7, 2009, 7:00 p.m.** at the Cruise Terminal Berth 92 in San Pedro. This will be a **stop work meeting** (Locals 63 & 94) and no work will be available on the second shift with the normal exceptions. You may work until 6:00 PM to sail a vessel.

PAID HOLIDAYS IN MAY: May 25th is Memorial Day, a paid holiday and a normal work day at the overtime rate of pay. To be eligible for the paid holiday you must have earned a two week vacation in the previous year.

THE OTHER WORK FORCE: That's what superintendants are considering themselves! THEY SHALL NOT supervise, instruct, talk to or interact in any manner for any reason with the workforce....including safety issues....that's OUR job. If they violate our jurisdiction, do something about it immediately. Oh, and get to the job ON TIME!!!

DISPATCH ISSUES: In a nutshell, the dispatchers are overwhelmed and want to thank everyone for the continued great cooperation and understanding. When checking in, please continue to slowly and clearly identify yourself and your hours, and let us know if you wish to travel, double, volunteer, etc.

RECORDS UPDATE: You may have gotten a request from the Benefit Plan to update your personal information. Please take a moment to also notify the office of any address or phone changes.

SAFETY: The Officers have met with the employers and wish to emphasize the following safety issues: always inform the workforce to wear proper PPE at the gate... **1)** observe all stop signs and come to complete stops, **2)** always drive safely and at a safe speed, **3)** always wear seat belts, **4)** proper PPE all times including to/from the vessel or shuttle, **5)** no cell phones, **6)** safety talks are mandatory and need to be detailed to the specific job, terminal and operation, **7)** always report injuries in a timely manner.

WEBSITE: We will be continuing to update our website on a monthly basis. Log onto ilwulocal94.org and visit often for updates, meeting dates and times, and current events.

TRAINING: Leadership training is currently being conducted in accordance with Section 9 of our contract. The course is designed to enhance leadership, working relationships and changes in our workplace. If unable to attend please reschedule by calling the training center at (310) 847-1600. Those unavailable for class due to injury, vacation or illness will be required to attend at a later date.

BLOODY THURSDAY: There will be a Bloody Thursday Memorial march on May 15th. To commemorate the 75th anniversary of the historic sacrifices made by those in the 1934 strike, the march begins at 10:00 A.M. at the corner of Harry Bridges Blvd and Neptune in Wilmington and ends at John S. Gibson Park on Harbor Blvd in San Pedro. The event will culminate with the unveiling of a bust of Harry Bridges.

HEALTH/BENEFITS: May is the designated month to make any changes in your healthcare provider and benefit plan. Any plan changes made in May will go into effect July 1st. Dental Implants...prior to submitting any claim, you are encouraged to call our area benefit director Ron Costa at (310) 833-5144 to ensure that all required documents are included in your claim. Eye Care...If you are enrolled in Kaiser and have paid for lenses you may be entitled to a reimbursement. The total benefit for frames is \$300 every two years with no out of pocket cost for certain types of lenses. Once again, call our area director for any questions or to process a claim. Claim forms may be acquired in the Local 94 office.

“THE ESSENCE OF KNOWLEDGE:

HAVING IT, TO USE IT” –Confucius

These are tenuous times with the employers' constant attack, cargo volumes down due to a bad economy and our rank and file in the hall looking for work. This Union and its members have faced major impacts throughout our storied history and every storm has been weathered, no matter the problem. What has always kept us standing tall and pushing back has been our ability to stand together and never waver as a force to be reckoned with. That is the true nature of Unionism and the ILWU has ALWAYS led the way. The Officers wish to sincerely thank all of you for your continued vigilance and support.

President Danny Miranda Secretary Treasurer George Kuvakas Vice President Ed Alexander