

**ILWU Local 94
Foremen's Union**

MERRY CHRISTMAS AND HAPPY NEW YEAR



2009 HOLIDAY BULLETIN

Meeting schedules: The next Membership meeting will be held on Thursday January 7th, 2010 at the Cruise Terminal, 7:00 pm., and is *tentively* set as a stop work meeting by Local 13. The next Trustee's meeting will be held on Tuesday December 29th at 10:00 am. The Executive Board will meet on the same day beginning at 11:30 am.

Paid Holidays: Christmas Eve (Thursday December 24th) and Christmas Day (Friday December 25th) are paid holidays. To be eligible for Christmas Eve and Christmas Day holiday pay, you **MUST** work or be available for work at least two of the remaining three days of the week, Monday (12/21), Tuesday (12/22), and Wednesday (12/23). New Years Eve (Thursday December 31st) and New Years Day (Friday January 1st, 2010) are paid holidays. To be eligible for New Years Eve and New Years Day holiday pay, you **MUST** work or be available for work at least two of the remaining three days of the week, Monday (12/28), Tuesday (12/29), and Wednesday (12/30). Weekends are not included in eligibility and flops do not count as a day of availability. Vacations claimed **MUST** include Monday through Friday of the respective holiday weeks.

Nominations for office: Nomination applications are available in the business office immediately following the January meeting, and shall remain available until thirty six (36) hours following the March membership meeting. Elections shall be held for all offices and committee's in Local 94 following close of nominations in March. To apply for an elected position, you must have been a member in good standing in the previous year and any fines and/or assessments owed must be paid prior to close of nominations or you shall be removed from the ballot.

Brothers and Sisters,

As we move ahead into 2010, we leave behind a year that showed us for the first time in history that the waterfront is not a recession-free employment opportunity. Although our earning potential dipped far below previous times, financial hardships became common place, and lashing out at others due to misdirected anger have been seen and heard. We are blessed as compared to others that have been left jobless and homeless. We all have been frustrated by the employers as they have used an obvious economic impact as an excuse to more firmly grasp increased control on each entity in the Longshore Division. The forecast is for better times ahead financially, perhaps not as quickly as we would hope for, but certainly in the foreseeable future. The tight grip by the employers may loosen as their profits return to higher levels, but don't take anything, any longer, for granted. Harry Bridges once proclaimed that the waterfront should be closed down on weekends like the Teamsters, but that theory was squashed because of money. His thought was that the employer's best friend was a longie in debt, and unfortunately he was right for a large percentage of the workforce. Those that have carefully planned for their futures by not overspending have been wise and were the least affected by the recession. Perhaps it's time for ALL of us to change our lifestyles and live within our means. The Officers want to acknowledge those that have spent endless hours that helped to "fight the fight", including our Labor Relations Committee, Executive Board members and to the Rank and File for continued support of the Officers and Local 94. We wish you all a very Merry Christmas and look forward to a new and better year in 2010.

Your Officers:

*Danny Miranda
President*

*Eddie Alexander
Vice President*

*George Kuvakas
Secretary Treasurer*