



FOREMEN'S UNION

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BULLETIN

AUGUST 2009

STOP WORK MEETING

Due to a lack of quorum a stop work meeting will be held at the cruise terminal on *Thursday night, September 3, 2009* beginning at 7:00 P.M. All vessels will be allowed a one (1) hour extension to 6:00 P.M. for shifting or sailing. Passenger ships, essential military cargo, DST rail and emergencies as defined in the contract document will be allowed to work.

Paid holidays: September 7th is Labor Day. A no work, paid holiday, you must be available two of the remaining four days in the week of the holiday, weekends excluded to be eligible to receive holiday pay.

Labor Day March: The annual march will begin on Broad Avenue in Wilmington and culminate at Banning Park for festivities. Beginning at about 8:00 AM, it's a fun day for the family.

Different time zone: We have encountered numerous complaints for foremen arriving to the job LATE. The companies, our own members and PMA in a formal LRC this week have raised a valid issue...WE are not getting to OUR JOBS on time. Thanks to most of you that make an effort each day. Those late should be prepared to see a replacement when you arrive in the future. Let's all look to this job as more than a hobby. The parking lot is not on the job!

Elections: International elections for Titled Officers and Executive Board are ongoing at this time and you should have received a ballot in the mail. These ballots must be returned immediately and will not be accepted if received later than 8:00 AM September 10, 2009. If anyone has not received a ballot, notify our office.

Golf: The 5th annual ILWU Tri-Party Golf Challenge will be held September 26th-27th. The charity event, co-sponsored by Locals 13, 63 and 94 is in Palm Springs and proceeds from the event go to Miller's Children's Hospital in Long Beach. Mark Grgas and John Dadich are chairing the event and if interested you may pick up a flyer in our office or call (310) 808-7654.

Prescription Drug Plan: You will be receiving a new Prescription Solutions ID card in the mail. This is a new laminated card and please keep it with you at all times.



Drug/Alcohol Testing: Some of the employers are insisting that you submit to a drug/alcohol test after an injury or accident. This is only permitted for the following two situations: 1) "after a serious accident where there is reasonable cause to believe that alcohol or drug use may have been involved", and 2) when on-the job conduct "provides reasonable cause to believe that (the employee) is under the influence of alcohol or drugs". *Do not allow or accept any employer request or explanation if they do not fit the aforementioned criteria.*

Dispatch reminder: Rule #8 states that...

"FORMEN MUST BE CHECKED IN OR WORKING THE DAY BEFORE AN OVERTIME DAY (Friday to Saturday) TO WORK THE OVERTIME DAY. EXCEPTIONS: UNION BUSINESS, DOCTOR'S APPOINTMENT (VERIFIED), FUNERAL, OR HAVE WORKED SIX (6) CONSECUTIVE DAYS".

Local 94 Website: Our Local website is up, running and looking good! It has a calendar to make you aware of meetings and upcoming events. It also offers contract documents, bulletins and links to a variety of things like the Cunningham Report. All you need to do is login and use this great tool The Local 94 website may be logged onto at: ilwulocal94.org.

401 (k): The contribution levels have been increased to \$16,500 per year. You may log onto fidelityinvestments.com or call the plan to increase your personal contributions. Catch up is still \$5500 for those over the age of 50.

Fines: The Local has specific language for delinquencies for fines that remain unpaid beyond thirty days. Payment of these fines is mandatory and the amount of money may not seem individually significant, yet the Local depends on these monies in order to operate efficiently. If you receive a fine notice and your records indicate the money is owed, please pay in a timely manner. If you do not believe the fine is warranted, call or visit the secretary for a review.

Record changes: A reminder that when you change a phone number or move, you must notify the office in order for the benefit plan to have proper information. You must also notify PMA and make appropriate changes for payroll, taxes and 401(k) purposes.

Auto jobs: Complaints are coming out of auto jobs for specific reasons including: not following the stowage plan; being aware of potential damage issues before they happen; pilferage; breakout procedures and direction. Let's keep these jobs in OUR port.