



FOREMEN'S UNION

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2008 CHRISTMAS BULLETIN

The next **Regular Membership Meeting** of the local will be held on **Thursday, December 4, 2008 at the Cruise Terminal, Berth 92, at 7:00 P.M.** This is **not** a **Stop Work Meeting**, but is being coordinated with Local 13's meeting night to avoid any unnecessary economic impact on both memberships during the Holiday Season.

Christmas Party

The 4th Annual Local 13 & 94 Christmas Party will take place on Friday, December 12th, at the Renaissance Hotel in Long Beach, from 6pm-1am. Tickets are available at the Office for \$75 each or tables of ten for \$750. Call now to reserve your tickets for this celebration.

Paid Holidays

Christmas Eve (Wednesday, December 24th) and Christmas Day (Thursday, December 25th) are paid holidays. To be eligible for the Christmas Eve and Christmas Day holiday pay, you must work or be available for work at least two of the three days; Monday (12/22), Tuesday (12/23) or Friday (12/26).

New Year's Eve (Wednesday, December 31st) and New Year's Day (Thursday, January 1st, 2009) are paid holidays. To be eligible for the New Year's Eve and New Year's Day holiday pay, you must work or be available for work at least two of the three days; Monday (12/29), Tuesday (12/30) or Friday (1/2/2009)

End of Payroll Year

The end of this payroll year (Pay Period #52) will be December 19th. Vacations claimed after the 19th will be applied to 2009. **Any vacations claimed during the holiday weeks must be taken from Monday through Friday in order to qualify for the Paid Holidays.**

Dependent Verification Forms

You may have already received, or soon will be receiving, newly updated dependent verification forms. Please read and fill them out carefully, and submit them within the required time to prevent the possible loss of your dependent's Welfare Plan eligibility. If you need any assistance, give the office a call.

TWIC Reminder

The implementation of the TWIC Program is due to begin in LA/LB in April, 2009. If you haven't already enrolled, please make an appointment at one of the 3 available locations by calling 1-866-347-TWIC, or visit the TWIC Website at www.tsa.gov/twic. The waiting period for receiving your TWIC card can be up to 90 days. Please don't wait until the last minute. The TWIC implementation date for the Port of San Diego begins December 31st, 2008.

The Year in Review

December 2nd, 2008, marks the 60th Anniversary of Local 94's charter with the ILWU. Our charter, which hangs on the wall in our Office, bears the signatures of the founders of the ILWU, Harry Bridges and Louis Goldblatt. We are grateful to them and all those who created and preserved the ILWU and Local 94. We honor them by remembering where we came from, and stewarding our work and legacy to future generations.

In 2008, we won a Contract that preserves our work and maintains and improves the benefits and pensions of actives and our retirees. Some of the Local 94 members who helped preserve our work and our Local passed away or retired this year. Those retirees we lost in 2008 are: Joe Herrin, #33772; Vinko Stame, #33766; Harold Thayer, #43293; Harold Sheldon, #43166; Don Carpenter, #33121; Gunnar Anderson, #30478; Jerry Durbin, #34674; Louis Police, #30557; Jack Stenehjerm, #33022; Gene Hilbert, #32378; Frank Pacheco, Sr., #30973; Ray Bell, #08555; Mike liams, #34227; and John Rodin, #31082. Active member we lost are: Gaston Cristea, #32598; Debra Pallares, #36578; and Tommy Risler, #34072.

We are grateful to them all and remember them in our prayers.

Local 94 members who retired under the 2008 Contract are: Adolfo Gomez, #31604; Clarence Bland, #06457; Joe DiCola, #33994; Marty Martinez, #34016; John Masse, #34216; Severo Romero, #34911; Manuel Cabrera, #33014; Steve Wilson, #33850; James Clemmons, Jr. #33050; Mario Albano, #3700; and Ralph Espino, Sr., #33160. With gratitude, we wish them health and happiness.

We know that the state of the economy will continue to present challenges to our nation and our industry. Even as part of the longshore workforce, we feel the pressures of reduced work opportunities and dissipating savings along with employer cut backs and layoffs. Some of us have been through this before and some of us have not. From those who have seen periods of scarcity and tough times, their message is that we must remain patient, hopeful and confident that this too will pass.

Especially during this Holiday Season, as we gather with our families that still have you earning a living wage and providing health care, may we count our many blessings with humility and thankfulness. May we also think and pray for those working class families who have far less, and those who have nothing at all. May God continue to bless you, your families and the ILWU.

MERRY CHRISTMAS AND HAPPY NEW YEAR

Daniel G. Miranda
President

Edward C. Alexander
Vice-President

Frank F. North
Secretary-Treasurer

"AN INJURY TO ONE IS AN INJURY TO ALL"