



# FOREMEN'S UNION

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**JUNE 2007**

**BULLETIN**

**MEETING SCHEDULE:** The **July Membership Meeting** will be held on **Thursday, July 12, 2007, 7:00 P.M.** at the Cruise Terminal San Pedro Berth 92. In conjunction with Local 13, this will be a **Stop Work Meeting** due to **BLOODY THURSDAY** actually falling on Thursday, July 5<sup>th</sup>.

**PAID HOILDAY:** Wednesday July 4, is Independence Day, and is a normal workday paid at the overtime rate of pay. To qualify you must have earned a two-week vacation in 2006. Thursday July 5, **BLOODY THURSDAY**, is a no work day and is **not a paid Holiday.**

**BLOODY THURSDAY** is the time for us to reflect on our GREAT UNION'S history and accomplishments. Your participation strengthens and sustains the ILWU.

**Bloody Thursday Picnic:** The 73<sup>rd</sup> Annual will be held at Peck Park from 11:00 a.m. – 5:00 p.m. **MX Dirt Bike Race:** The 2<sup>nd</sup> annual Dirt Bike Race will take place on Monday, June 18, and Tuesday, June 19, at Amago Motorsport Park, La Jolla Indian Reservation. Sign up by calling (310) 549-8181. **Bloody Thursday Golf Tournament:** The 4<sup>th</sup> Annual Golf Tournament will take place on Friday June 22, at California Country Club 1509 S. Workman Mill Rd., Whittier, this is a 7:00 a.m. shotgun start if you are interested in playing Call (310) 901-995-1196 or (562) 858-5511. **Bowling Tournament:** This year's tournament will take place on Wednesday, June 27, at the PV Bowl, 24600 Crenshaw Blvd. in Torrance Check in time is 11:00 p.m.; start time is 12:00 p.m. Four (4) per team, fees are \$40.00. Call (310) 930-3420. **Men's Softball Tournament:** The tournament will take place on Saturday, June 23, and the finals held on Sunday, June 24, at "The Yard" 8800 Rosecrans Ave. Buena Park if you have any questions on directions or if you would like to play call (310) 350-6094 or (310) 834-9064. **8<sup>th</sup> Annual Women's Softball Tournament:** Sunday, July 1, at Peck Park in San Pedro, at 8:00 a.m. Call (310) 367-2206. **Horseshoe Tournament:** This is the 24<sup>th</sup> year it will be held at (Wil-Hall in Wilmington, Call (562) 743-4669 or call Local 13 Dispatch Hall. **Full Court Basketball Tournament:** Saturday June 30, and Sunday July 1, from 9:00 a.m. – 2:00 p.m.; at the Port of LA Boys & Girls Club on Harbor Blvd, San Pedro Call (310) 521-0234

**FLATRACKS:** Two recent incidents involving flatracks require special attention. The first incident involved the tandem lifting of flatracks by the corner castings and resulted in the flatracks separating while being discharged. The membership was informed of this problem at the July 2005 Membership Meeting, and given a bulletin from the Coast Safety Committee regarding the proper handling of flatracks. As a reminder, the Coast Safety Committee implemented the following policy:

1. **Only individual lifts may be made by the standard crane beam.**
2. **Multiple lifts must be made with the assistance of shackled wire or chain legged spreaders attached to the bottom flatrack.**
3. **The area adjacent to the actual lift must be clear of all ground and deck personnel.**

The second incident involved a loaded flatrack newly manufactured in China for Matson. In this case, the entire corner casting failed. Currently, the ILWU and Matson have agreed to discontinue use of these flatracks until they are inspected and recertified. The members are urged to follow procedures with empty flatracks, and to inspect and verify certification of loaded Matson flatracks manufactured in China.

**MEETING WITH THE EMPLOYER:** The Union policy, which has been repeated often, is recorded in the minutes of the February, 2006, Membership Meeting. It reads: "The policy of Local 94 has been, and still remains, that meetings with individual Employers or the PMA in which contract or labor relations issues are to be resolved, can only take place in the presence of an Officer of the Union and another Union member."

**NEW CHECK-IN AND DISPATCH TIMES:** The LRC met with the Employers and reached agreement per Area Arbitration SCAA-14-2007 (Steady Guarantee). In order to allow Steady Foremen a reasonable time frame for checking in and receiving a job from our Dispatch Hall as a volunteer, the following dispatch time schedules have been changed, and shall be observed effective June 23, 2007:

1:00 P.M.	Check-in Deadline for Night foremen.
1:30 P.M.	Deadline for Employers placing Night Orders.
1:30-2:00P.M.	Assignment of Night jobs. <u>(PHONES OFF)</u>
2:00-2:30 P.M.	Dispatch Local 94 Night jobs ONLY.
2:30-3:30 P.M.	Deadline for Employer placing Day Orders
3:30 P.M.	Check-in Deadline for Day foremen.
3:30-4:00 P.M.	Assignment of Day jobs. <u>(PHONES OFF)</u>
4:00-4:30 P.M.	Dispatch Local 94 Day and Late Order Night jobs.
4:30-5:00 P.M.	Communicate shortages, update dispatch records.

The LRC also agreed, per SCAA-0014-2007, Item 6, to the following:

1. Steady night foremen shall be notified by 12:00 p.m. of their work assignment.
2. Steady day foremen shall be notified by 3:00 p.m. of their work assignment.
3. All jobs not assigned to steady foremen by the above times shall be assigned to the Joint Foremen Dispatch Hall.
4. If the Employers feel a steady foreman is not working in their best interest, a meeting shall be set up to address the issue as outlined in LRC Meeting No. 0001-1988. The Committee recognized that there will be times when meetings outlined in LRC Meeting No. 0001-1988 will not be possible due to serious offenses.
5. All Steady foremen shall be paid as outlined in LRC Meeting No. SCWB-0012-2004 and agreed to in LRC Meeting No. SCWB-0015-2004.
6. Steady foremen shall be entitled to their six (6) days off per month per Section 3.42 of the Foremen's Port Supplement.

A Steady Foreman assigned by the company but in need of a replacement, must call the Dispatch Hall for their replacement. Individual Foremen are responsible for calling their own replacement. In addition, Employers are not permitted to bypass the Local 94 Dispatch Hall with late job call outs to their steadies. Steadies who are marked "home" by their company will not accept a late job call out offered directly from their company. Such jobs must be placed, cleared, and dispatched through the Local 94 Dispatch Hall.

**WAGE INCREASE:** Effective June 30, 2007, the First Shift 30% Key Hourly Rate will increase \$.65 from \$42.35 to \$43.00 per hour.

## **REMINDERS:**

- **ILWU Political Action Fund (PAF). Don't wait, donate for 2008.**
- **Be prepared to assist Rite Aid workers, and the UFCW (United Food and Commercial Workers) at Albertson's, Ralph's and Vons. Adopt a Store!**

**Fraternally,  
Daniel G. Miranda  
President**

**Edward C. Alexander  
Vice President**

**Frank F. North  
Secretary-Treasurer**

**“AN INJURY TO ONE IS AN INJURY TO ALL”**